

**ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED**

**ACN 077 947 285**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021**

**ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED**  
ACN 077 947 285

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021**

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# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

## Directors' report

The directors of Energy Industries Superannuation Scheme Pty Limited (ABN 72 077 947 285) (the "Company" or "Trustee") submit herewith the annual report of the Company for the financial year ended 30 June 2021.

### Directors

The following persons held office as Directors of the Company during or since the end of the year and up to the date of this report:

#### Employer Representatives

Ms J Dunworth (*resigned 16 September 2021*)  
Dr W Mundy (*resigned 16 September 2021*)  
Mr M Roche (*resigned 14 September 2021*)  
Mr G Chalkley (*appointed 14 December 2020*)  
Mr T Downing (*resigned 17 October 2020*)

#### Employee Representatives

Ms Y Onat  
Mr M McCann  
Mr T Costa (*resigned 16 September 2021*)  
Mr P Tighe (*appointed 16 August 2021*)  
Mr J Page (*resigned 19 June 2021*)

### Principal Activities

The principal activity of the Company during the financial year was to act as trustee of Energy Industries Superannuation Scheme Pool A and Energy Industries Superannuation Scheme Pool B (the "Schemes").

### Review of operations

Net result for the year after income tax expense is \$Nil (2020: \$Nil).

### Dividends

The Directors have determined not to pay dividends for the year ended 30 June 2021 (2020: \$Nil).

### Memorandum of Understanding signed with TWUSUPER

On 13 April 2021, Energy Industries Superannuation Scheme Pty Limited as Trustee of the Energy Industries Superannuation Scheme entered into a memorandum of understanding with TWU Nominees Pty Limited as Trustee of the TWU Superannuation Fund to commence a formal due diligence process exploring whether a merger of the two funds is in the best interests of their respective members. The due diligence has been successfully completed and the two funds continue to work together towards completion.

### Impact of Covid-19

In preparing these financial statements the Trustee considered the ongoing impacts of Covid-19 on the Company's and Schemes assets, liabilities and disclosures. The consequences of Covid-19 have been continuously risk assessed during the period with emphasis on the impact of market volatility, liquidity management, the early release of superannuation and operational resilience. Neither the Company nor the Schemes have experienced any material interruptions to their services or operations and continue to comply with all regulatory obligations. The Trustee has actively engaged with and supported members through this period.

### Changes in the state of affairs

During the current financial year, and with exception of the below, there were no significant changes in the state of affairs of the Company.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Directors' report (continued)

### Subsequent events

The Chief Executive Officer of the Company resigned with effect from 9 September 2021. On 17 September 2021, Mr L Foster, Chief Financial Officer of the Company, was appointed as acting Chief Executive Officer for a period of 6 months. Otherwise, there has not been any matter or circumstance, other than those referred to in the financial statements or notes, that has arisen since the end of the financial year, which has significantly affected, or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has not had a significant impact on the Company up to 30 June 2021, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

### Future developments

The Company will continue to act as trustee of the Schemes. Disclosure of any further information regarding likely developments in the operations of the Company in future financial years and the expected results of those operations is likely to result in unreasonable prejudice to the Company. Accordingly, this information has not been disclosed in this report.

### Environmental regulations

The Company's operations are not subject to any particular or significant environmental regulation under a law of the Commonwealth or of a State or Territory of Australia.

### Share issue

The Board of Directors can confirm, that as at the date of this report, no shares or interests in the Company were granted in the financial year ending 30 June 2021.

### Share options

No options for shares in the Company have been granted during the financial year and there were no options outstanding at the end of the financial year.

### Indemnification of officers and auditors

During the financial year, the Company insured the Directors of the Company, the company secretary and all executive officers of the Company against any liability incurred to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the payment.

The Company has not during or since the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer or auditor of the Company or any related body corporate against a liability incurred as such an officer or

### Rounding of amounts to the nearest thousand dollars

The Company is an entity of a kind referred to in Instrument 2016/191 issued by the Australian Securities and Investments Commission (ASIC) relating to the "rounding off" of amounts in the Directors' report. Amounts in the Directors' report have been rounded to the nearest thousand dollars in accordance with that Class Order, unless otherwise indicated.

Signed in accordance with a resolution of the Directors.



Director: \_\_\_\_\_



Director: \_\_\_\_\_

Sydney  
22 September 2021

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

## Directors' declaration

In the opinion of the directors' of the Company:

1. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
2. the attached financial statements and notes thereto are in accordance with Australian Accounting Standards and Interpretations and present fairly the financial position of the company as at 30 June 2021 and its performance and cash flows for the year ended on that date.

The directors are not aware of any circumstances, which would render any particulars included in the financial statements to be misleading or inaccurate.

Signed in accordance with a resolution of the Directors.

On behalf of the Directors



Director: \_\_\_\_\_



Director: \_\_\_\_\_

Sydney  
22 September 2021

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

## Statement of comprehensive income for the financial year ended 30 June 2021

	Note	2021 \$'000	2020 \$'000
<b>Revenue</b>	4	42,142	40,261
<b>Operating expenses</b>			
Employee related expenditure		14,463	14,407
Professional fees		4,984	4,372
Administration fees		4,219	3,457
Investment management fees		10,370	9,443
Custody fees		1,136	1,136
Regulatory fees		533	564
Finance expenses		68	77
Other	8	6,385	6,966
Total Operating expenses		42,158	40,422
Net result from operating activities before income tax expense		(16)	(161)
Income tax expense / (benefit)	5	163	(132)
<b>Net result for the year</b>		<b>(179)</b>	<b>(29)</b>
<b>Other comprehensive income</b>			
Items that will not be reclassified to revenue or expenses - remeasurement of defined benefit liability	16	179	29
<b>Total comprehensive result for the year</b>		<b>-</b>	<b>-</b>

The accompanying notes form an integral part of the financial statements.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Statement of financial position as at 30 June 2021

	Note	2021 \$'000	2020 \$'000
<b>Current assets</b>			
Cash and cash equivalents		6,476	4,302
Receivables and prepayments	9	352	177
Current tax asset		-	25
<b>Total current assets</b>		<b>6,828</b>	<b>4,504</b>
<b>Non-current assets</b>			
Term deposits		431	431
Plant and equipment	10	800	1,288
Right-of-use assets	15	9,822	1,299
Deferred tax asset	5	986	972
<b>Total non-current assets</b>		<b>12,039</b>	<b>3,990</b>
<b>Total assets</b>		<b>18,867</b>	<b>8,494</b>
<b>Current liabilities</b>			
Payables	11	6,271	4,927
Lease liabilities	15	544	982
Current tax liabilities		191	-
Employee benefits	12	1,560	1,189
<b>Total current liabilities</b>		<b>8,566</b>	<b>7,098</b>
<b>Non-current liabilities</b>			
Employee benefits	12	567	855
Lease liabilities	15	9,217	389
Make good provision		503	138
<b>Total non-current liabilities</b>		<b>10,287</b>	<b>1,382</b>
<b>Total liabilities</b>		<b>18,853</b>	<b>8,480</b>
<b>Net assets</b>		<b>14</b>	<b>14</b>
<b>Equity</b>			
Contributed equity	13	-	-
Retained earnings		14	14
<b>Total equity</b>		<b>14</b>	<b>14</b>

The accompanying notes form an integral part of the financial statements.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Statement of changes in equity for the financial year ended 30 June 2021

	Contributed Equity \$	Retained Earnings \$	Total \$
<b>30 June 2021</b>			
<b>Opening balance as at 1 July 2020</b>	8	13,664	13,672
Net result for the year	-	(178,575)	(178,575)
Other comprehensive income	-	178,575	178,575
<b>Closing balance as at 30 June 2021</b>	<b>8</b>	<b>13,664</b>	<b>13,672</b>

	Contributed Equity \$	Retained Earnings \$	Total \$
<b>30 June 2020</b>			
<b>Opening balance as at 1 July 2019</b>	8	13,664	13,672
Net result for the year	-	(29,070)	(29,070)
Other comprehensive income	-	29,070	29,070
<b>Closing balance as at 30 June 2020</b>	<b>8</b>	<b>13,664</b>	<b>13,672</b>

The accompanying notes form an integral part of the financial statements.



# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Statement of cash flows for the financial year ended 30 June 2021

	Note	2021 \$'000	2020 \$'000
<b>Cash flows from operating activities</b>			
Receipts from the Schemes		41,954	40,179
Payments to suppliers and employees		(39,846)	(56,301)
Income Tax paid / (refund)		38	(12)
Interest received		13	178
<b>Net cash provided by operating activities</b>	14	<u>2,159</u>	<u>(15,956)</u>
<b>Cash generated from / (used in) investing activities</b>			
Purchase of Property, Plant and Equipment		(47)	(461)
Sale of Property, Plant and Equipment		62	17
<b>Net cash generated from / (used in) investing activities</b>		<u>15</u>	<u>(444)</u>
<b>Net increase / (decrease) in cash and cash equivalents</b>		2,174	(16,400)
Cash and cash equivalents at the beginning of the financial year		4,302	20,702
<b>Cash and cash equivalents at the end of the financial year</b>		<u><u>6,476</u></u>	<u><u>4,302</u></u>

The accompanying notes form an integral part of the financial statements.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

## Notes to the Financial Statements for the year ended 30 June 2021

### 1. Reporting entity

Energy Industries Superannuation Scheme Pty Limited is a proprietary company incorporated and operating in Australia.

The principal activity of the Company during the financial year was to act as trustee to the Energy Industries Superannuation Scheme Pool A and Energy Industries Superannuation Scheme Pool B ("the Schemes").

The Schemes were established on 30 June 1997 by a Trust Deed made under an Act of the NSW Parliament, for the purpose of providing retirement benefits for employees of certain Energy Industries bodies in NSW.

The Schemes are regulated primarily by the Superannuation Industry (Supervision) Act 1993 (Cth) ("the SIS legislation") but are also subject to regulation under the Superannuation Administration Act 1996 (NSW).

The prudential regulator, the Australian Prudential Regulation Authority ("APRA"), licenses and supervises regulated superannuation plans.

The registered office and principal place of business is:

Level 2

201 Elizabeth Street

Sydney, NSW, 2000

Telephone (02) 9046 1900

### 2. Basis of preparation

#### (a) Statement of compliance

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards ("AASB") adopted by the Australian Accounting Standards Board.

The Company is a not-for-profit entity.

The financial statements were authorised for issue by the Directors on 22 September 2021.

#### (b) Basis of Measurement

The financial statements have been prepared on the basis of historical cost except where otherwise specified. Cost is based on the fair values of consideration given in exchange for assets.

Amounts have been rounded to the nearest thousand dollars unless stated otherwise.

#### (c) Functional and presentation currency

The financial statements are presented in Australian dollars which is the Company's functional currency.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Notes to the Financial Statements for the year ended 30 June 2021

### 2. Basis of preparation (continued)

#### (d) Trustee liabilities and right of indemnity

The Company in its capacity as trustee incurs liabilities on behalf of the Schemes. During the year, all liabilities incurred by the Company have been in accordance with the Trust Deed. Under the Trust Deed of the Schemes, the Company shall be indemnified by the Schemes in respect of any liability incurred while acting as the trustee (except from a breach of trust). The Company shall not be liable to the Schemes nor any person whatsoever to an extent greater than the assets of the Schemes.

At law, the Company is liable for the obligations of the Schemes and has the right of indemnity out of Scheme assets.

These financial statements have been prepared for the Company and as such do not recognise the liabilities of the Schemes except to the extent that the Company has committed a breach of fiduciary duty or to the extent that the Schemes have insufficient assets to settle their obligations nor do they reflect any cash flow attributable to the activities of the Company undertaken on behalf of the Schemes.

These financial statements also do not record the assets of the Schemes. The assets of the Schemes are not available to meet any liabilities of the Company other than those liabilities incurred in its capacity as trustee of the Schemes. The assets of the Company are sufficient to discharge all the liabilities incurred in its capacity as trustee for the Schemes at 30 June 2021.

#### (e) Critical accounting judgements and key sources of estimation uncertainty

In the application of the Company's accounting policies, which are described in note 3, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements made by the Directors in the application of Accounting Standards that have significant effects on the financial statements and estimates with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

### 3. Summary of significant accounting policies

The following significant accounting policies have been adopted in the preparation and presentation of the financial statements for 30 June 2021.

#### (a) Basis of consolidation

The Company has a controlling interest in EIF Pty Limited. However, consolidated financial statements have not been prepared because EIF Pty Limited's assets and liabilities are not considered to be material to the Company.

#### (b) Payables

Trade payables and other accounts payable are recognised when the Company becomes obliged to make future payments resulting from the purchase of goods and services.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Notes to the Financial Statements for the year ended 30 June 2021

### 3. Summary of significant accounting policies (continued)

#### (c) Plant and Equipment

Office furniture and equipment, computer hardware, motor vehicles and office fit-out costs are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition.

Depreciation is provided on office furniture and equipment, computer hardware, motor vehicles and office fit-out. Depreciation is calculated on a straight-line basis so as to write off the net cost or other revalued amounts of each asset over its expected useful life to its estimated residual value.

Office fit-out improvements are depreciated over the period of the lease or estimated useful life, whichever is the shorter, using the straight-line method. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each annual reporting period.

The following estimated useful lives are used in the calculation of depreciation:

Office equipment	2 to 10 years
Computer hardware	3 to 4 years
Office fit-out	5 to 7 years
Motor Vehicles	8 years

#### (d) Leased assets

All leases are accounted for by recognising a right-of-use asset and lease liability except for:

- leases of low value assets
- leases with a duration of 12 months or less

Lease liabilities are measured as the present value of contractual payments due to the lessor over the lease term using a discount rate equal to the Company's incremental cost of borrowing on commencement of the lease.

Right-of-use assets are initially measured at the amount of the lease liability, reduced for any lease incentive received, and increased for lease payments made at or before the commencement of the lease, initial direct costs incurred and any contractual make good provisions.

Subsequent to initial measurement lease liabilities are increased as a result of interest charged at a constant rate on the balance outstanding and are reduced for lease payments made. Right-of-use assets are amortised on a straight-line basis over the remaining lease term, or over the remaining economic life of the asset if this is judged to be shorter than the lease term.

When the company revises its estimate of the lease term of a lease, it adjusts the carrying amount of the lease liability to reflect the payments over the revised term which are discounted at the same rate that applied at the lease commencement.

#### (e) Employee Benefits

Provisions are recognised for benefits accruing to employees in relation to annual leave and long service leave. Provisions made in respect of annual leave and long service leave expected to be settled within 12 months are measured at their nominal value using the remuneration rate expected to apply at the time of settlement.

Provisions made in respect of long service leave which are not expected to be settled within 12 months, are measured as the present value of the estimated future cash outflows to be made by the Company in respect of services provided by employees up to reporting date.

Annual leave not expected to be settled within twelve months is measured at the rate expected to be applicable at the time of settlement and is measured as the present value of the estimated future cash outflows to be made.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Notes to the Financial Statements for the year ended 30 June 2021

### 3. Summary of significant accounting policies (continued)

#### (e) Employee Benefits (continued)

For defined benefit superannuation plans, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations being carried out at each reporting date. Actuarial gains and losses are recognised to income under the corridor method. Past service cost is recognised immediately to the extent that the benefits are already vested, and otherwise amortised on a straight-line basis over the average period until the benefits become vested.

The defined benefit obligation recognised in the Statement of Financial Position represents the present value of the defined benefit obligation, adjusted for unrecognised past service cost and unrecognised gains or losses, net of the fair value of the plan assets. Any asset resulting from this calculation is limited to any unrecognised actuarial losses and past service cost, plus the present value of available refunds and reductions in future contributions to the plan.

Non-current liabilities are disclosed in the Statement of Financial Position. At 30 June 2021 the Company had no current employees under the defined benefit scheme of Energy Industries Superannuation Scheme Pool B ("EISS Pool B"). One former employee receives a pension from EISS Pool B.

The aggregate employee benefit liability disclosed includes liabilities relating to payroll tax and other similar on-costs. The number of employees of the Company at the end of the financial year was 68 (2020: 76).

#### (f) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax ("GST"), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense, or
- for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### (g) Income tax

##### Current tax

Current tax is calculated by reference to the amount of income taxes payable or recoverable in respect of the taxable income for the period. It is calculated using tax rates and tax laws that have been enacted. Current tax for current and prior periods is recognised as a liability or asset to the extent that it is unpaid or refundable.

##### Deferred tax

Deferred tax is accounted for using the balance sheet liability method in respect of temporary differences arising from differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax base of those items.

In principle, deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that sufficient taxable amounts will be available against which deductible temporary differences or unused tax losses and tax offsets can be utilised.

##### Current and deferred tax for the period

Current and deferred tax is recognised as an expense or income in the Statement of Comprehensive Income, except when it relates to items credited or debited directly to equity, in which case the deferred tax is also recognised directly in equity, or where it arises from the initial accounting for a business combination, in which case it is taken into account in the determination of goodwill or excess.

##### Tax Losses

The Company has \$0k (2020: \$506k) estimated un-recouped tax losses available to offset against future years' taxable income.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Notes to the Financial Statements for the year ended 30 June 2021

### 3. Summary of significant accounting policies (continued)

#### (h) Receivables

Trade and other receivables are recorded at amounts due less any allowance for doubtful debts.

#### (i) Provisions

Provisions are recognised when the Company has a present obligation as a result of a past event, the future sacrifice of economic benefits is probable, and the amount of the provision can be measured reliably.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that recovery will be received, and the amount of the receivable can be measured reliably.

#### (j) Revenue recognition

The Company invoices the Schemes on the budgeted monthly expenses of running the Company and the Schemes, and revenue is recognised to the extent that expenses are incurred. Any amounts received in excess of the expenses incurred are payable to the Schemes.

#### (k) Cash and cash equivalents

Cash and cash equivalents include deposits held at call with banks.

#### (l) New Accounting standards and interpretations issued, but not yet mandatory or early adopted

There are a number of new Australian Accounting Standards, and amendments to standards and interpretations which have been issued that are effective in future accounting periods that the Company has decided not to early adopt. The most relevant to the company are set out below.

##### *Conceptual Framework for Financial Reporting (Conceptual Framework)*

The revised Conceptual Framework is applicable to annual reporting periods beginning on or after 1 July 2021 and early adoption is permitted. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards. Where the company has relied on the existing framework in determining its accounting policies for transactions, events or conditions that are not otherwise dealt with under the Australian Accounting Standards, the company may need to review such policies under the revised framework. At this time, the application of the Conceptual Framework is not expected to have a material impact on the financial statements.

### 4. Revenue

	2021 \$'000	2020 \$'000
Income from the Schemes	42,129	40,083
Interest income	13	178
	<u>42,142</u>	<u>40,261</u>

The Company invoices the Schemes based on the budgeted monthly expenses of running the Company and the Schemes. Any amounts received in excess of expenses incurred are payables to the Schemes.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Notes to the Financial Statements for the year ended 30 June 2021

5. Income tax	2021	2020
	\$'000	\$'000
<b>(a) Income tax recognised in net result:</b>		
Current tax expense / (benefit)	177	(145)
Deferred tax (benefit) / expense	(14)	13
Total income tax expense / (benefit)	<u>163</u>	<u>(132)</u>
<b>(b) Tax reconciliation</b>		
Net result from operating activities before income tax expense	(16)	(161)
Income tax benefit calculated at 30%	(5)	(48)
Effect of expenses that are not deductible in determining taxable net result	17	24
Prior year under / (over) provision	151	(108)
Income tax expense / (benefit)	<u>163</u>	<u>(132)</u>

The tax rate used in the above reconciliation is the corporate tax rate of 30% payable by Australian corporate entities on taxable income under Australian Tax Law. There has been no change in the corporate tax rate when compared with the previous reporting period.

(c) Deferred tax relates to the following:	Opening balance \$'000	Recognised in net result \$'000	Recognised in OCI * \$'000	Closing balance \$'000
<b>30 June 2021</b>				
Provisions	820	243	(77)	986
Tax losses carried forward	152	(152)	-	-
	<u>972</u>	<u>91</u>	<u>(77)</u>	<u>986</u>
<b>30 June 2020</b>				
Provisions	845	(13)	(12)	820
Tax losses carried forward	7	145	-	152
	<u>852</u>	<u>132</u>	<u>(12)</u>	<u>972</u>
<b>* Other comprehensive income</b>				

The deferred tax balance is made up of temporary timing differences and revenue losses carried forward.

## 6. Related party information

### (a) Directors

The following persons held office as Directors of Energy Industries Superannuation Scheme Pty Limited during the year or since the end of the year and up to the date of this report:

#### Employer representatives

Ms J Dunworth (*resigned 16 September 2021*)  
 Dr W Mundy (*resigned 16 September 2021*)  
 Mr M Roche (*resigned 14 September 2021*)  
 Mr G Chalkley (*appointed 14 December 2020*)  
 Mr T Downing (*resigned 17 October 2020*)

#### Employee representatives

Ms Y Onat  
 Mr M McCann  
 Mr T Costa (*resigned 16 September 2021*)  
 Mr P Tighe (*appointed 16 August 2021*)  
 Mr J Page (*resigned 19 June 2021*)

### (b) Other key management personnel

Mr A Hutchison, Chief Executive Officer, is a key management personnel. Mr Hutchison resigned with effect from 9 September 2021. On 17 September 2021, Mr L Foster, Chief Financial Officer of the Company, was appointed as acting Chief Executive Officer for a period of 6 months.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Notes to the Financial Statements for the year ended 30 June 2021

### 6. Related party information (continued)

#### (c) Remuneration of key management personnel

	2021	2020
	\$	\$
Short-term employee benefits	1,115,832	1,099,744
Post-employment benefits	71,428	70,135
Total	<u>1,187,260</u>	<u>1,169,879</u>

The total group compensation due and receivable by the Directors and the Chief Executive Officer of the Company during the financial year, is payable directly or indirectly by the Company or by any related party for services to the Company, the Schemes, Energy Investment Fund and EIF Pty Limited.

A number of Directors have their emoluments paid to their sponsoring organisations.

#### (d) Transactions with key management personnel

There have been no transactions between the key management personnel and the Company except for the payment of key management remuneration as set out above and for the reimbursement of administration costs incurred by the Directors and Chief Executive Officer whilst attending to Company business.

#### (e) Directors of related parties and director-related entities

The Company provides or provided management and administration services to the Schemes and Energy Investment Fund.

#### (f) Transactions within the wholly-owned group

Transactions within the group were conducted on normal commercial terms and conditions.

#### (g) Transactions with related entities

Amounts payable to other related parties are disclosed in note 11 to the financial statements. Transactions with Director related parties were conducted on normal commercial terms and conditions. During the financial year the Company entered into the following transactions with related entities:

The Company received \$27,751k (2020: \$25,146k) from Energy Industries Superannuation Scheme Pool A and \$14,378k (2020: \$14,937k) from Energy Industries Superannuation Scheme Pool B for the provision of administration, management and trustee services.

As at 30 June 2021 an amount of \$229k (2020: \$673k) was payable to Energy Industries Superannuation Scheme Pool A and \$119k (2020: \$346k) was payable to Energy Industries Superannuation Scheme Pool B.

### 7. Auditors Remuneration

	2021	2020
	\$	\$
Audit of financial statements	241,700	236,900
Other assurance services	42,300	41,500
Total	<u>284,000</u>	<u>278,400</u>

The auditor of the Company is the Audit Office of New South Wales. The audit fee includes the cost of auditing the financial statements of the Company, the Schemes, Energy Investment Fund and EIF Pty Limited. Fees for other assurance services relate to APRA compliance of the Company, APRA returns of the Schemes and the Risk Management Framework of the Company.



## ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

### Notes to the Financial Statements for the year ended 30 June 2021

8. Other expenses	2021 \$'000	2020 \$'000
Equipment and software	997	1,158
Marketing and advertising	1,234	1,305
Sponsorships and donations	1,002	1,260
Leases and occupancy	200	223
Travel and accommodation	177	436
Depreciation - Plant and equipment	473	484
Depreciation - Right-of-use assets	1,181	929
Other	1,121	1,171
<b>Total</b>	<b><u>6,385</u></b>	<b><u>6,966</u></b>

### 9. Receivables and prepayments

Sundry receivables	223	17
Prepayments	129	160
<b>Total</b>	<b><u>352</u></b>	<b><u>177</u></b>

There are no significant terms or conditions applicable to the above receivables. All amounts are expected to be recoverable in whole within the next 12 months.

### 10. Plant and equipment

30 June 2021	Furniture and Equipment \$'000	Computer Hardware \$'000	Motor vehicles \$'000	Total \$'000
Cost	1,260	604	623	2,487
Accumulated depreciation	985	472	230	1,687
<b>Net carrying amount</b>	<b><u>275</u></b>	<b><u>132</u></b>	<b><u>393</u></b>	<b><u>800</u></b>
<b>Movement</b>				
Net carrying amount at beginning of year	575	166	547	1,288
Additions	-	47	-	47
Disposals	-	-	(62)	(62)
Depreciation	(300)	(81)	(92)	(473)
<b>Net carrying amount at end of year</b>	<b><u>275</u></b>	<b><u>132</u></b>	<b><u>393</u></b>	<b><u>800</u></b>
<b>30 June 2020</b>				
Cost	1,260	557	766	2,583
Accumulated depreciation	685	391	219	1,295
<b>Net carrying amount</b>	<b><u>575</u></b>	<b><u>166</u></b>	<b><u>547</u></b>	<b><u>1,288</u></b>
<b>Movement</b>				
Net carrying amount at beginning of year	510	148	669	1,327
Additions	349	110	2	461
Disposals	-	-	(17)	(17)
Depreciation	(284)	(92)	(107)	(483)
<b>Net carrying amount at end of year</b>	<b><u>575</u></b>	<b><u>166</u></b>	<b><u>547</u></b>	<b><u>1,288</u></b>

## ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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### Notes to the Financial Statements for the year ended 30 June 2021

<b>11. Payables</b>	<b>2021</b>	<b>2020</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>Current liabilities</b>		
Related parties	348	1,019
Accruals	5,865	3,829
GST payables	58	79
	<u><b>6,271</b></u>	<u><b>4,927</b></u>
 <b>12. Employee Benefits</b>	 <b>2021</b>	 <b>2020</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>Current liabilities</b>		
Annual leave	1,247	1,049
Long service leave	313	140
	<u><b>1,560</b></u>	<u><b>1,189</b></u>
<b>Non-current liabilities</b>		
Long service leave	447	491
Defined benefit obligation	120	364
	<u><b>567</b></u>	<u><b>855</b></u>
 <b>13. Contributed equity</b>	 <b>2021</b>	 <b>2020</b>
	<b>\$</b>	<b>\$</b>
Fully paid ordinary shares (A\$) (No par value)	<u><b>8</b></u>	<u><b>8</b></u>
	<b>No.</b>	<b>No.</b>
Fully paid ordinary shares	<u><b>8</b></u>	<u><b>8</b></u>
Fully paid ordinary shares carry one vote and do not carry the right to any dividend.		
 <b>14. Notes to statement of cash flows</b>	 <b>2021</b>	 <b>2020</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>Reconciliation of net result from operating activities after related income tax to net cash flows from operating activities</b>		
Net result for the year	(179)	(29)
Depreciation	473	483
<b>Increase/decrease in assets and liabilities</b>		
(Increase) / Decrease in receivables	(175)	96
Increase in deferred tax asset	(14)	(120)
Increase / (Decrease) in net payables	1,755	(16,636)
Increase / (Decrease) in net current tax payables	216	(25)
Increase in employee benefit provisions	83	275
<b>Net cash provided by / used in operating activities</b>	<u><b>2,159</b></u>	<u><b>(15,956)</b></u>

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

## Notes to the Financial Statements for the year ended 30 June 2021

### 15. Leases

The Company leases four business premises with terms ranging from monthly to 7 years, and also leases items of equipment.

#### Right-of-use assets

	Land and buildings \$'000	Equipment \$'000	Total \$'000
<b>Opening balance as at 1 July 2020</b>	1,204	95	1,299
Additions	9,704	-	9,704
Depreciation	(1,135)	(46)	(1,181)
<b>Closing balance as at 30 June 2021</b>	<b><u>9,773</u></b>	<b><u>49</u></b>	<b><u>9,822</u></b>
<b>Opening balance as at 1 July 2019</b>	1,778	141	1,919
Additions	309	-	309
Depreciation	(883)	(46)	(929)
<b>Closing balance as at 30 June 2020</b>	<b><u>1,204</u></b>	<b><u>95</u></b>	<b><u>1,299</u></b>

#### Lease liabilities

<b>Opening balance as at 1 July 2020</b>	1,272	99	1,371
Additions	9,340	-	9,340
Interest expense	62	6	68
Lease payments	(967)	(51)	(1,018)
<b>Closing balance as at 30 June 2021</b>	<b><u>9,707</u></b>	<b><u>54</u></b>	<b><u>9,761</u></b>
<b>Opening balance as at 1 July 2019</b>	1,723	141	1,864
Additions	379	-	379
Interest expense	68	9	77
Lease payments	(898)	(51)	(949)
<b>Closing balance as at 30 June 2020</b>	<b><u>1,272</u></b>	<b><u>99</u></b>	<b><u>1,371</u></b>

#### Amounts recognised in Statement of comprehensive income

	2021 \$'000	2020 \$'000
Interest on lease liabilities	68	77
Short term lease expenses	10	32
Amortisation of right-of-use assets	1,181	929
	<b><u>1,259</u></b>	<b><u>1,038</u></b>

#### Future minimum lease payments under non-cancellable leases

Not longer than 1 year	924	1,019
Longer than 1 year and not longer than 5 years	10,664	411
	<b><u>11,588</u></b>	<b><u>1,430</u></b>

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

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## Notes to the Financial Statements for the year ended 30 June 2021

### 16. Defined benefit superannuation schemes

The Company operates a defined benefit superannuation plan for qualifying employees through EISS Pool B. EISS Pool B consists of employer funded component defined benefits, pension and contributor funded accumulation components. EISS Pool B is administered by Mercer Outsourcing (Australia) Pty Limited.

There are a number of risks to which EISS Pool B exposes the Company. The more significant risks relating to the defined benefits are:

- Investment risk - The risk that investment returns will be lower than assumed and the Company will need to increase contributions to offset this shortfall.
- Longevity risk – The risk that pensioners live longer than assumed, increasing future pensions.
- Pension indexation risk – The risk that pensions will increase at a rate greater than assumed, increasing future pensions.
- Legislative risk - The risk that legislative changes could be made which increase the cost of providing the defined benefits.

#### (a) Key assumptions used for the purposes of the actuarial valuations

	2021	2020
	%	%
Discount rate	3.20	3.07
Expected rate of return on assets backing other liabilities	5.00	5.00
Expected rate of CPI increase	1.90	1.90

#### (b) Sensitivity analysis

Reasonably possible changes at the reporting date to any one of the relevant actuarial assumptions, holding other assumptions constant, would have increased or (decreased) the defined benefit obligation by the amounts shown below.

Change in assumption	30 June 2021		30 June 2020	
	<i>Increase</i>	<i>Decrease</i>	<i>Increase</i>	<i>Decrease</i>
	\$'000	\$'000	\$'000	\$'000
Discount rate (1% movement)	(228)	283	(234)	289
Rate of CPI (0.5% movement)	136	(123)	140	(127)
Future mortality rate (1% movement)	(13)	27	(12)	25

#### (c) Plan Assets

EISS Pool B assets are invested with either independent investment managers or through pooled investments and have a diversified asset mix. EISS Pool B has no significant concentration of investment risk or liquidity risk. For EISS Pool B assets invested in the Energy Investment Fund but not subject to member investment choice, the percentage invested in each asset class at the reporting date is:

	30 June 2021	30 June 2020
	%	%
Australian Equities	18	14
International Equities	29	25
Property	12	13
Private Equity	1	1
Infrastructure	11	8
Alternatives	8	8
Fixed Income	12	18
Cash	9	13
<b>Total</b>	<b>100</b>	<b>100</b>

There were no fund amendments, curtailments or settlements during the year.

# ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

## Notes to the Financial Statements for the year ended 30 June 2021

### 16. Defined benefit superannuation schemes (continued)

(d) Amounts recognised in the statement of comprehensive income	2021 \$'000	2020 \$'000
<b>Net result</b>		
Current service cost	-	-
Employer Contributions	-	-
Interest cost	49	53
<b>Defined benefit cost</b>	<u>49</u>	<u>53</u>
<b>Other comprehensive income</b>		
Actuarial losses on liabilities	(106)	(82)
Actual return on assets less interest income	(149)	41
Deferred tax benefit	76	12
<b>Total remeasurement</b>	<u>(179)</u>	<u>(29)</u>
<b>(e) Defined benefit liability</b>		
Present value of funded defined benefit obligation	1,492	1,614
Fair value of plan assets	(1,372)	(1,250)
<b>Net liability recognised in statement of financial position</b>	<u>120</u>	<u>364</u>

### (f) Funding

Funding arrangements are reviewed at least every three years following the release of the triennial actuarial review and were last reviewed following completion of the triennial review as at 30 June 2018. Contribution rates are set after discussions between the employer and the Company.

The Company does not expect to pay any contributions to the Defined Benefit Plan for the year ending 30 June 2022.

The weighted average duration of the defined benefit obligation is 14 years.

### 17. Financial instrument

#### (a) Significant accounting policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 3 to the financial statements.

The Company has a Registrable Superannuation Entity ("RSE") licence (L0001373).

#### (b) Capital risk management

The Company manages its capital to ensure that it will be able to continue as a going concern. The capital structure of the Company includes cash and cash equivalents.

These requirements have been met at all times during the year.

(c) Categories of financial instruments	2021 \$'000	2020 \$'000
<b>Financial assets</b>		
Cash and equivalents	6,476	4,302
Term Deposit	431	431
Receivables	223	17
<b>Financial liabilities</b>		
Current payables	5,923	3,908
Related parties	348	1,019
Lease liabilities	9,761	1,371

## ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

### Notes to the Financial Statements for the year ended 30 June 2021

#### 17. Financial instrument (continued)

##### (d) Financial risk management objectives

The Company seeks to minimise the effects of financial risks through prudent investment and cash flow management. These financial risks include market risk, credit risk, and liquidity risk. The Company does not enter into or trade financial instruments (including derivative financial instruments) for speculative purposes.

##### (e) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: foreign exchange (currency risk), market interest rates (interest rate risk) and market prices (price risk). There has been no change to the Company's exposure to market risks or the manner in which it manages and measures the risk.

The sensitivity analysis below has been determined based on the exposure to interest rate risk and is done on a pre-tax basis. The analysis was done utilising a volatility factor of 100 (2020:100) basis points. This factor is based on managements' best estimates with respect to cash investments. At reporting date, if there had been a 100 (2020:100) basis points increase/decrease in interest rates in the year and all other variables were held constant, the Company's Net Income would increase/decrease by \$65 thousand (2020: \$43 thousand).

The Company had no other exposure to other price risks or foreign currency risk at the reporting date (2020: Nil).

##### (f) Credit risk management

Credit risk refers to the risk that a counter party will default on its contractual obligations resulting in financial loss to the Company. The Company has adopted the policy of only dealing with creditworthy counterparties.

At the reporting date the Company had credit exposure to the Commonwealth Bank of Australia and G&C Mutual Bank. The Commonwealth Bank of Australia holds cash and cash equivalents of \$6,476 thousand (2020: \$4,302 thousand) and G&C Mutual Bank holds a term deposit of \$431 thousand (2020: \$431 thousand).

The Commonwealth Bank is rated 'AA-' long term by Standard and Poor's rating agency and G&C Mutual Bank is rated BBB. There is no other significant credit exposure to any single counterparty or group of counterparties having similar characteristics. The carrying amount of financial assets recorded in the financial statements represents the Company's maximum exposure to credit risk.

##### (g) Liquidity risk management and cash flow risk management

Liquidity risk is the risk that the Company will experience difficulty in either realising assets or otherwise raising sufficient funds to satisfy financial commitments. Cash flow risk is the risk that the future cash flows from holding financial instruments will fluctuate. The Company's risk management is designed to minimise liquidity and cash flow risk through ensuring that there is no significant exposure to illiquid or thinly traded financial instruments.

The following table details the expected maturity for non-derivative financial assets:

## ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED

ACN 077 947 285

### Notes to the Financial Statements for the year ended 30 June 2021

#### 17. Financial instrument (continued)

##### (g) Liquidity risk management and cash flow risk management (continued)

	Less than 1 month \$'000	1 to 3 months \$'000	3 months to 1 year \$'000	1 to 5 years \$'000	Total \$'000
<b>30 June 2021</b>					
Non-Interest Bearing	-	223	-	-	223
Fixed Rate Instrument	-	-	-	431	431
Variable Rate Instruments	6,476	-	-	-	6,476
	<u>6,476</u>	<u>223</u>	<u>-</u>	<u>431</u>	<u>7,130</u>
<b>30 June 2020</b>					
Non-Interest Bearing	-	17	-	-	17
Fixed Rate Instrument	-	-	-	431	431
Variable Rate Instruments	4,302	-	-	-	4,302
	<u>4,302</u>	<u>17</u>	<u>-</u>	<u>431</u>	<u>4,750</u>

The following table details the expected maturity profile of non-derivative financial liabilities based on the undiscounted cash flows of financial liabilities and the earliest date on which the requirement to pay can arise.

	Less than 1 month \$'000	1 to 3 months \$'000	3 months to 1 year \$'000	1 to 5 years \$'000	Total \$'000
<b>30 June 2021</b>					
Non-Interest Bearing	-	5,923	-	348	6,271
Lease liabilities	-	295	629	10,664	11,588
	<u>-</u>	<u>6,218</u>	<u>629</u>	<u>11,012</u>	<u>17,859</u>
<b>30 June 2020</b>					
Non-Interest Bearing	-	3,908	-	1,019	4,927
Lease liabilities	-	255	764	411	1,430
	<u>-</u>	<u>4,163</u>	<u>764</u>	<u>1,430</u>	<u>6,357</u>

#### 18. Subsidiaries

Name of entity	Country of incorporation	Ownership interest	
		2021	2020
EIF Pty Limited	Australia	100	100

Although the Company has controlling interests in EIF Pty Limited, consolidated financial statements have not been prepared because EIF Pty Limited's assets and liabilities are not considered to be material to the Company.

## **ENERGY INDUSTRIES SUPERANNUATION SCHEME PTY LIMITED**

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### **Notes to the Financial Statements for the year ended 30 June 2021**

#### **19. Subsequent events**

No significant events have occurred since 30 June 2021 which would impact on the financial position of the Company as disclosed in the Statement of financial position as at 30 June 2021 or on the results for the year ended on that date.

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has not had a significant impact on the Company up to 30 June 2021, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

#### **20. Contingencies**

The Directors are not aware of any contingent assets or liabilities as at the reporting date (2020: Nil).





## INDEPENDENT AUDITOR'S REPORT

### Energy Industries Superannuation Scheme Pty Limited

To the Treasurer and Directors for Energy Industries Superannuation Scheme Pty Limited

#### Opinion

I have audited the accompanying financial statements of Energy Industries Superannuation Scheme Pty Limited (the Company), which comprise the Statement of comprehensive income for the year ended 30 June 2021, the Statement of financial position as at 30 June 2021, the Statement of changes in equity and the Statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion, the financial statements:

- have been prepared in accordance with Australian Accounting Standards
- presents fairly the Company's financial position, financial performance and cash flows.

My opinion should be read in conjunction with the rest of this report.

#### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Company in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

I have fulfilled my other ethical responsibilities in accordance with APES 110.

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies
- precluding the Auditor-General from providing non-audit services.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

## **The Directors' Responsibilities for the Financial Statements**

The Directors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards, and for such internal control as the Directors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements.

Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Company carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Weini Liao  
Director, Financial Audit Services

Delegate of the Auditor-General for New South Wales

24 September 2021  
SYDNEY