

# Register of Relevant Duties and Interests

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**Relevant Duties** are defined in EISS Super's Conflict Management Framework and Policy as any duty owed by the RSE licensee or a responsible person of the RSE licensee, to beneficiaries or to any other person in that might reasonably have the potential to significantly impact on the capacity of the RSE licensee or responsible person to act in a manner consistent with the best interests of beneficiaries.

**Relevant Interests** are defined in EISS Super's Conflict Management Framework and Policy as any interest, gift, emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by the RSE licensee or responsible person that might reasonably have the potential to significantly impact on the capacity of the RSE licensee or responsible person to act in a manner consistent with the best interests of beneficiaries.

| Name            | Duties relating to fund   | Relevant interests    | Relevant duties  | Conflict management  |
|-----------------|---|-----------------------|--|--|
| Dr Warren Mundy | Director of EISS Super.<br>Chair of the Board.<br>Member of the: <ul style="list-style-type: none"> <li>■ Investment Committee</li> <li>■ Audit and Compliance Committee</li> </ul> |                       | Nominee of NSW Electricity Networks Operations Pty Ltd (TransGrid) to the EISS Super Board, which is a shareholder of the Trustee<br>Non-executive director of NSW Electricity Networks Operations Holdings Pty Ltd (NSW Electricity Holdings).<br>Non-executive director of the subsidiaries of NSW Electricity Holdings: NSWEN Operations Intermediate Pty Ltd, NSW Electricity Networks Operations Pty Ltd, Transtelco Pty Ltd, TransGrid Services Intermediate Pty Ltd and TransGrid Services Pty Ltd.<br>Non-executive director and Chair of NSW Electricity Networks Assets Holdings Pty Ltd (NSW Assets Holdings).<br>Non-executive director and Chair of the subsidiaries of NSW Assets Holdings: NSW Electricity Networks Assets Pty Ltd and NSW Electricity Networks Finance Pty Limited.<br>Non-Executive Director of Sydney Desalination Plant Pty Ltd as nominee of the Utilities Trust of Australia.<br>Board member of Queensland Competition Authority.<br>Managing Director of Bluestone Consulting.<br>Member of the State Executive Board of the NSW Branch of the Australian Labor Party.<br>Chair of the Finance, Risk and Audit Committee of the National Executive of the Australian Labor Party. | Disclosed and noted.<br>The Board requests that Directors should be excluded from voting on matters where an actual conflict of interest exists. |
| Matthew McCann  | Director of EISS Super.<br>Chair of the Remuneration and People Committee<br>Member of the: <ul style="list-style-type: none"> <li>■ Audit and Compliance Committee</li> </ul>      | Member of EISS Super. | Employee of the Electrical Trades Union, which is a shareholder of the Trustee.<br>Nominee of the Electrical Trades Union to the EISS Super Board, which is a shareholder of the Trustee.  | Disclosed and noted.<br>The Board requests that Directors should be excluded from voting on matters where an actual conflict of interest exists. |
| Mike Roche      | Director of EISS Super.<br>Chair of the Risk Committee.<br>Member of the: <ul style="list-style-type: none"> <li>■ Investment Committee</li> </ul>                                  |                       | Nominee of Ausgrid to the EISS Super Board, which is a shareholder of the Trustee.<br>Director of Macquarie Group Limited, Macquarie Bank Limited and Six Park Asset Management Pty Ltd.<br>Managing Director of M R Advisory Pty Ltd.<br>Non-Executive Director of Wesfarmers Limited and MaxCap Group Pty Ltd.   | Disclosed and noted.<br>The Board requests that Directors should be excluded from voting on matters where an actual conflict of interest exists. |
| Juliet Dunworth | Director of EISS Super.<br>Member of the: <ul style="list-style-type: none"> <li>■ Remuneration and People Committee</li> <li>■ Risk Committee</li> </ul>                           |                       | Nominee of Essential Energy to the EISS Super Board, which is a shareholder of the Trustee.<br>Chair of the Sisters of Charity Foundation Limited.   | Disclosed and noted.<br>The Board requests that Directors should be excluded from voting on matters where an actual conflict of interest exists. |

| Name                | Duties relating to fund   | Relevant interests    | Relevant duties   | Conflict management  |
|---------------------|---|-----------------------|---|--|
| Yasemin Onat        | <p>Director of EISS Super.<br/>Chair of the Investment Committee.<br/>Member of the:</p> <ul style="list-style-type: none"> <li>■ Risk Committee</li> </ul>                             | Member of EISS Super. | <p>Nominee of United Services Union to the EISS Super Board, which is a shareholder of the Trustee.<br/>Company Secretary of AZ Next Generation Advisory Ltd.<br/>Director of People &amp; Partners Pty Ltd, Sage Business Group Pty Ltd, Kellaway Cridland Pty Ltd, Wealthmed Accounting Pty Ltd and Matthews Steers Pty Ltd.</p>  | <p>Disclosed and noted.<br/>The Board requests that Directors should be excluded from voting on matters where an actual conflict of interest exists.</p> |
| Thomas Costa        | <p>Director of EISS Super.<br/>Member of the:</p> <ul style="list-style-type: none"> <li>■ Investment Committee</li> <li>■ Risk Committee</li> </ul>                                    | Member of EISS Super. | <p>Employee and Assistant Secretary of Unions NSW, which is a shareholder of the Trustee.<br/>Nominee of Unions NSW to the EISS Super Board, which is a shareholder of the Trustee.</p>   | <p>Disclosed and noted.<br/>The Board requests that Directors should be excluded from voting on matters where an actual conflict of interest exists.</p> |
| Guy Chalkley        | <p>Director of EISS Super.<br/>Chair of the Audit and Compliance Committee<br/>Member of the:</p> <ul style="list-style-type: none"> <li>■ Remuneration and People Committee</li> </ul> |                       | <p>CEO of Endeavour Energy (NSW) which is a shareholder of the Trustee.<br/>Nominee of Endeavour Energy (NSW) to the EISS Super Board, which is a shareholder of the Trustee.<br/>Chair of Leadership Western Australia<br/>Director at Energy Networks Australia, Perth Racing and Air Brake Connections Limited.<br/>Board advisor for Reactive Technologies Limited.</p> | <p>Disclosed and noted. The Board requests that Directors should be excluded from voting on matters where an actual conflict of interest exists.</p>     |
| Alexander Hutchison | Chief Executive Officer of EISS Super.  | Member of EISS Super. | Non-Executive Director of G&C Mutual Bank.  | Disclosed and noted.   |
| Ross Etherington    | Chief Investment Officer of EISS Super.   | Member of EISS Super. |   | Disclosed and noted.   |

| Name                               | Duties relating to fund                      | Relevant interests    | Relevant duties  | Conflict management                              |
|------------------------------------|--|-----------------------|--|--|
| Stephanie Redmond                  | General Counsel and Company Secretary        |                       |  | No relevant duty or interest to disclose. Noted. |
| Stephanie Lyons                    | Chief Risk Officer of EISS Super.            | Member of EISS Super. |  | Disclosed and noted.                             |
| Lance Foster                       | Chief Financial Officer of EISS Super.       | Member of EISS Super. |  | Disclosed and noted.                             |
| Louise Gilmartin                   | Head of Investment Operations at EISS Super. |                       |  | No relevant duty or interest to disclose. Noted. |
| Timothy Aman - Audit Office of NSW | RSE Auditor to EISS Super.                   |                       | Partner, Financial Service Audit, Audit Office of NSW - BDO (ABN 31 171 741 262).<br>Provide audit services.   | Disclosed and noted.                             |
| Geoff Rooney - Audit Office of NSW | RSE Auditor to EISS Super.                   |                       | Partner, Financial Service Audit, Audit Office of NSW - BDO (ABN 31 171 741 262).<br>Provide audit services.   | Disclosed and noted.                             |
| David Kells - KPMG                 | Internal Auditor to EISS Super.              |                       | Partner, Internal Audit, KPMG (ABN 91 144 686 046).<br>Provide audit services.   | Disclosed and noted.                             |
| Andrew Maudsley - KPMG             | Internal Auditor to EISS Super.              |                       | Director, Internal Audit, KPMG (ABN 91 144 686 046)<br>Provide internal audit services.  | Disclosed and noted.                             |
| Richard Boyfield                   | RSE Actuary to EISS Super.                   |                       | Partner, Mercer Consulting (ABN 55 153 168 140).<br>Provide actuarial services to the employer sponsors of the Fund.<br>Provide actuarial services to the NSW Treasury and the Department of Finance and Services. | Disclosed and noted.                             |

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