

Executive Officers and Remuneration

EISS Super's Executive Officers

The current relevant executive officers of EISS Super for the purposes of 29QB of the Superannuation Industry (Supervision) Act 1993 (Cth) are as follows:

- Terence Downing, Chairperson
- Juliet Dunworth, Director
- Michael Roche, Director
- Warren Mundy, Director
- Yasemin Onat, Director
- Justin Page, Director
- Matthew McCann, Director
- Thomas Costa, Director (appointed 22/8/19)
- Alexander Hutchison, Chief Executive Officer
- Lance Foster, Chief Financial Officer
- Stephanie Lyons, Chief Risk Officer
- Ross Etherington, Chief Investment Officer
- Louise Gilmartin, Head of Investment Operations
- Stephanie Redmond, General Counsel and Company Secretary

Remuneration

The remuneration of the relevant executive officers of EISS Super for the two most recently completed financial years is set out below:

2018/19						
Name and position	Appointment date	Short-term employee benefits			Post-employment benefits	Total
		Salary & fees	Cash incentives	Non-monetary benefits	Superannuation	
Terence Downing (Chairperson)	17/10/08	\$ 71,460	Nil	Nil	\$ 6,789	\$ 78,249
Stephen Butler (Director ¹)	18/05/12 (ceased 08/11/18)	\$ 15,239 ²	Nil	Nil	\$ 2,128	\$ 17,367
Juliet Dunworth (Director)	13/12/13	\$ 42,860	Nil	Nil	\$ 4,072	\$ 46,932
Michael Roche (Director)	03/11/16	\$ 42,860	Nil	Nil	\$ 4,072	\$ 46,932
Warren Mundy (Director)	31/03/17	\$ 44,940	Nil	Nil	\$ 4,269	\$ 49,209
Mark Morey (Director ¹)	17/08/12 (ceased 24/05/19)	\$ 39,288 ³	Nil	Nil	\$ 3,732	\$ 43,020
Yasemin Onat (Director)	23/04/15	\$ 42,860	Nil	Nil	\$ 4,072	\$ 46,932
Justin Page (Director)	25/08/16	\$ 42,860 ²	Nil	Nil	\$ 4,072	\$ 46,932
Matthew McCann (Director ¹)	08/11/18	\$ 27,620 ²	Nil	Nil	\$ 2,624	\$ 30,244
Alexander Hutchison (Chief Executive Officer)	12/06/12	\$ 565,216	Nil	\$ 42,370 ⁴	\$ 21,326	\$ 628,912
Lance Foster (Chief Financial Officer)	24/06/15	\$ 356,917	Nil	Nil	\$ 20,531	\$ 377,448
Stephanie Lyons (Chief Risk Officer)	19/05/14	\$ 344,500	Nil	Nil	\$ 20,531	\$ 365,031
Ross Etherington (Chief Investment Officer)	09/12/15	\$ 384,046	Nil	Nil	\$ 20,531	\$ 404,577
Louise Gilmartin (Head of Investment Operations)	02/02/16	\$ 242,038	Nil	Nil	\$ 20,531	\$ 262,569
Stephanie Redmond (General Counsel ¹)	18/06/19	\$ 7,796	Nil	Nil	\$ 858	\$ 8,654
Jodie Bailey (Chief Customer Officer)	03/08/17 (ceased 25/09/19)	\$ 344,644	Nil	Nil	\$ 20,531	\$ 365,175
Chris Robson (General Counsel ¹)	12/02/16 (ceased 11/06/19)	\$ 334,586	Nil	Nil	\$ 20,531	\$ 355,117

1 For part of the year.

2 The whole of the fees were paid to the director's sponsoring organisation, the Electrical Trades Union.

3 The whole of the fees were paid to the director's sponsoring organisation, Unions NSW.

4 Reportable Fringe Benefit for the use of motor vehicle.

Remuneration

The remuneration of the relevant executive officers of EISS Super for the two most recently completed financial years is set out below:

2017/18						
Name and position	Appointment date	Short-term employee benefits			Post-employment benefits	Total
		Salary & fees	Cash incentives	Non-monetary benefits	Superannuation	
Terence Downing (Chairperson ¹ /Director)	17/10/08	\$ 65,177	Nil	Nil	\$ 6,192	\$ 71,369
Stephen Butler (Chairperson ¹ /Director)	18/05/12	\$ 54,777 ²	Nil	Nil	\$ 4,525	\$ 59,302
Juliet Dunworth (Director)	13/12/13	\$ 42,860	Nil	Nil	\$ 4,072	\$ 46,932
Michael Roche (Director)	03/11/16	\$ 42,860	Nil	Nil	\$ 4,072	\$ 46,932
Warren Mundy (Director)	31/03/17	\$ 44,073	Nil	Nil	\$ 4,187	\$ 48,260
Mark Morey (Director)	17/08/12	\$ 42,860 ³	Nil	Nil	\$ 4,072	\$ 46,932
Yasemin Onat (Director)	23/04/15	\$ 42,860	Nil	Nil	\$ 4,072	\$ 46,932
Justin Page (Director)	25/08/16	\$ 42,860 ²	Nil	Nil	\$ 4,072	\$ 46,932
Alexander Hutchison (Chief Executive Officer)	12/06/12	\$ 521,794	Nil	\$ 42,371 ⁴	\$ 20,049	\$ 584,214
Lance Foster (Chief Financial Officer)	24/06/15	\$ 326,594	Nil	Nil	\$ 20,049	\$ 346,643
Stephanie Lyons (Chief Risk Officer)	19/05/14	\$ 268,682	Nil	Nil	\$ 20,049	\$ 288,731
Ross Etherington (Chief Investment Officer)	09/12/15	\$ 356,225	Nil	Nil	\$ 20,049	\$ 376,274
Chris Robson (General Counsel)	12/02/16	\$ 323,754	Nil	Nil	\$ 20,049	\$ 343,803
Louise Gilmartin (Head of Investment Operations)	02/02/16	\$ 208,896	Nil	Nil	\$ 20,460	\$ 229,356
Jodie Bailey (Chief Customer Officer ¹)	03/08/17	\$ 280,991	Nil	Nil	\$ 18,181	\$ 299,172
Cristina Saija (Head of Product & Marketing)	11/06/2013 (ceased 3/8/2017)	\$ 131,977	Nil	Nil	\$ 3,084	\$ 135,061
Donna McKell (Head of Member Engagement)	21/10/2013 (ceased 29/8/2017)	\$ 179,922	Nil	\$ 7,789 ⁴	\$ 11,463	\$ 199,174

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4 Reportable Fringe Benefit for the use of motor vehicle.

We're here to help

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