

EISS Super

Insurance in your super | 29 September 2017

The information in this document forms part of the EISS Super PDS dated 29 September 2017.

Insurance overview

EISS Super provides you with flexible insurance cover options to provide protection for you and your family if you are unable to work due to sickness, injury, disablement or death.

Insurance cover provides you with peace of mind knowing that in the event that you can no longer work and earn an income, you may still be able to meet your living expenses and support your family.

As a new member of EISS Super you will automatically be provided with Default Cover. Refer to page 3 for further information.

We offer insurance to suit you

We recognise that everyone's needs are different and we provide you with the ability to tailor your insurance to your needs.

Our insurance provides you with:

- worldwide cover, 24 hours a day, 7 days a week;
- different cover options to suit you;
- the ability to change your cover as and when required;
- monthly deductions from your super account (no change to your take home pay); and
- access to Default Cover which is provided to you upon joining without the need to complete any health questionnaires.

The Default Cover issued upon joining may not be enough to cover you and your family in times of need.

You can also apply to increase your level of cover by applying for Voluntary Insurance Cover.

It is important to have the right level of insurance cover in place and everyone's needs are different. To assist you, please see our insurance calculator available at eisuper.com.au/calculators.

EISS Super offers the following Voluntary Insurance Cover which you can hold either in addition to, or instead of your Default Cover:

- Life Event Cover;
- Additional Death Only Cover;
- Additional Death and TPD Cover; and
- Salary Continuance Insurance (SCI).

You are a 'public offer' member if you opened your EISS Super account directly with us or an adviser either online or by completing an EISS Super application form.

You are an 'employer sponsored' member if your employer created an account for you as part of a default fund arrangement as an approved participating employer with EISS Super.

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Duties and obligations – Insurance Contracts Act 1984 (Cth)

The Trustee has a duty of disclosure when entering into a group life insurance policy with TAL. As a condition of participation in EISS Super you have a similar disclosure obligation to the Trustee. References below to 'you' therefore encompass your application for insurance to the Trustee.

Your Duty of Disclosure

Before you enter into a life insurance contract, you have a duty to tell the Insurer anything that you know or could reasonably be expected to know, including any minor illnesses or conditions you may not consider important to disclose, that may affect their decision to insure you and on what terms.

You have this duty until the insurer agrees to insure you.

You have the same duty before you extend, vary or reinstate the contract.

You do not need to tell the insurer anything that:

- reduces the risk they insure you for; or
- is common knowledge; or
- they know or should know as an insurer; or
- they waive your duty to tell them about.

In exercising the following rights, the insurer may consider whether different types of cover can constitute separate contracts of life insurance. If they do, they may apply the following rights separately to each type of cover.

Insurance offered through EISS Super is provided by TAL Life Limited ABN 70 050 109 450, AFSL 237848 (TAL or Insurer). The insurance cover provided is subject to the terms and conditions contained in the insurance policies issued to the Trustee by the Insurer. The terms and conditions of the insurance policies prevail over any inconsistency between the information in this document and the insurance policies. The policies, Trust Deed and relevant law determine your eligibility for insurance cover.

The information contained within this guide is only a summary of the main features of the policies, is general in nature and does not relate to your specific individual circumstances. Words starting with capitals are generally defined terms within the policies. To help you understand some of these terms we have defined them on pages 18 to 24.

If you do not tell the insurer something

If you do not tell the insurer anything you are required to, and they would not have insured you if you had told them, they may avoid the contract within three (3) years of entering into it.

If the insurer chooses not to avoid the contract, they may, at any time, reduce the amount you have been insured for. This would be worked out using a formula that takes into account the premium that would have been payable if you had told them everything you should have. However, if the contract has a surrender value, or provides cover on death, the insurer may only exercise this right within three (3) years of entering into the contract.

If the insurer chooses not to avoid the contract or reduce the amount you have been insured for, they may, at any time vary the contract in a way that places them in the same position they would have been in if you had told them everything you should have. However, this right does not apply if the contract has a surrender value or provides cover on death.

If your failure to tell the insurer is fraudulent, they may refuse to pay a claim and treat the contract as if it never existed.

1. Default Cover

What is Default Cover?

Default Cover is provided when you join EISS Super. All new members who join EISS Super and meet the eligibility criteria will be provided with Default Cover without the need for any health checks. Default Cover consists of four (4) units of Death and TPD Cover (combined).

Default Cover consists of:

- Death Cover – provides a lump sum if you die or if you have a terminal illness with less than twelve (12) months to live; and
- Total and Permanent Disablement (TPD) Cover – provides a lump sum if you become totally and permanently disabled.

Eligibility for Default Cover

To be eligible for Default Cover you must be:

- a member or applying for membership of EISS Super;
- an Australian Resident; and
- aged between 15 years and 70 years of age.

Cost of Default Cover

The cost of Default Cover will vary according to your age, the cost of Default Cover ranges from \$6.04 per month to \$111.20 per month. Please see the table on page 5 for information on how much Default Cover will cost you.

This amount will be deducted directly from your EISS Super account. Default Cover is unitised which means you purchase cover in units that have a specified benefit value at each age. Default cover consists of four (4) units of cover.

When does Default Cover commence?

Public offer members

Your Default Cover, if eligible, will commence on the day that a sufficient account balance is available in your EISS Super account for the payment of your insurance premium, provided that this is received within 60 days of you joining EISS Super.

Please note, if no contribution or rollover is received that is sufficient to pay for your insurance premium within 60 days of joining EISS Super, then Default Cover will not commence.

Employer sponsored members

Your Default Cover, if eligible, will commence from:

- the date you commenced employment with your contributing employer, if your first Superannuation Guarantee (SG) contribution is received within 120 days of you joining your employer; or
- the date your first contribution is received in EISS Super if the above does not apply.

Increasing your Default Cover to five (5) units

For a limited time after joining EISS Super, if you are a new member and have Default Cover, you are able to apply for one (1) additional unit of cover. This additional unit of cover will be provided at the same cost as the other units of cover provided to you and the cost and value of the unit is based on your age.

This option is only available if you apply within 120 days of when you first became eligible for membership of EISS Super. To apply for the additional unit of Default Cover, you can:

- select this on the 'EISS Super Application Form' when joining EISS Super; or
- complete a 'Change Default Cover' form available at eisuper.com.au/insurance or from Member Services. This must be received and accepted within 120 days of the date you first became eligible for membership.

Limitations and Exclusions

Public offer members only

Five year Pre-existing Condition Exclusion (public offer members only)

Default Cover will be subject to a Five Year Pre-existing Condition Exclusion,¹ where a claim will not be payable for an illness or injury directly or indirectly related to a pre-existing condition, which existed at any time in the five years immediately prior to commencement of cover. Please refer to the Definitions section on page 18 for further details.

The Five Year Pre-existing Condition Exclusion will cease on the earliest of:

- the end of the five (5) years if you are At Work for the last 60 consecutive days of the five (5) year period; or
- when you have been At Work for 60 consecutive days after the end of the five (5) year period.

Your cover will commence if you meet the definition of 'At work' and if you haven't previously obtained an insurance benefit.

¹ Subject to potential application of Section 47 of the Insurance Contracts Act 1984 (Cth).

TPD Hazardous Occupation Limitation (for public offer members only)

For members working in a hazardous occupation at the time of a claim, the applicable TPD definition which will be used to assess your application will be Definition 2. Please refer to the Definitions section on page 18 for further details.

'Hazardous occupation' may include:

- very heavy manual work; and/or
- any other work considered hazardous by the Insurer, including but not limited to abattoir workers, interstate truck drivers, linesmen working over 10 meters.

If you are unsure as to whether or not your occupation would be considered hazardous by the Insurer it is recommended that you contact Member Services on 1300 369 901.

Employer sponsored members only

Limited Cover conditions (employer sponsored members only)

Default Cover will be subject to Limited Cover conditions that will apply for twelve (12) months from each applicable commencement date and which will cease at the earliest of:

- the end of the twelve (12) months if you are At Work for the last 60 consecutive days of the twelve (12) month period; or
- when you have been At Work for 60 consecutive days after the end of the twelve (12) month period.

Cancellation or reduction of Default Cover

If eligible, you are automatically provided with Default Cover, but you have the option of cancelling or reducing the number of units you are paying for at any time. However, if you cancel or reduce your Default Cover or your Default Cover is cancelled automatically, you will need to apply for Voluntary Insurance Cover should you wish to increase your cover at a later date.

If you would like to reduce or cancel your Default Cover, you will need to complete the 'Change Default Cover' form available at eisuper.com.au/insurance or from Member Services.

If your Default Cover is cancelled, you are still eligible to apply for Voluntary Insurance Cover.

When does each TPD Definition apply?

Definition 1 (Any Occupation suited by education, training or experience) or Definition 2 (Everyday Working Activities) applies if:

- a. the Insured Member was below age 65 at the date of disablement; and
- b. the Insured Member's claim has been notified to the Insurer in writing within five years immediately following the date of disablement;¹ and
- c. the Insured Member was working 15 or more hours per week immediately prior to the date of disablement; and
- d. the Insured Member at the date of disablement was working:
 - i. in a non-hazardous occupation; or
 - ii. in a Hazardous Occupation if, at the date of disablement, they only have Default Cover which commenced due to EISS Super receiving their first employer contribution from a participating employer;

otherwise, only Definition 2 (Everyday Working Activities) applies.

¹ Subject to potential application of Section 54 of the Insurance Contracts Act 1984 (Cth).

How is a TPD claim paid?

If a claim is approved under Definition 1, the Insured Member is entitled to receive 60% of their TPD sum insured. The Insured Member will be reassessed three (3) years later to determine whether they are still eligible for the remaining TPD benefit sum insured (the remaining 40%), provided that the member submits a claim again.

If a claim is approved under Definition 2, the Insured Member is entitled to receive 100% of their TPD sum insured as a lump sum. If a partial benefit has already been claimed, this could be the remainder of any TPD sum insured still held by the Insured Member.

Any TPD benefit or additional death benefit on the account after a partial claim is paid, is fixed until such time that the Insured Member is entitled to the benefit.

Insurance premium rates – Default Cover

| Age next birthday | Monthly premium per unit of Default Cover | Total monthly premium for 4 units of Default Cover |
|-------------------|---|--|
| 16-20 | \$1.51 | \$6.04 |
| 21-25 | \$3.37 | \$13.48 |
| 26-30 | \$4.78 | \$19.12 |
| 31-35 | \$5.88 | \$23.52 |
| 36-40 | \$7.89 | \$31.56 |
| 41-45 | \$11.81 | \$47.24 |
| 46-50 | \$17.89 | \$71.56 |
| 51-55 | \$22.14 | \$88.56 |
| 56-60 | \$24.87 | \$99.48 |
| 61-65 | \$27.80 | \$111.20 |
| 66-70 | \$19.17 | \$76.68 |

Value of Default Death and TPD Cover

The table below shows the amount of Default Cover, based on your age next birthday and four (4) units of cover.

| Age next birthday | Default Cover | Age next birthday | Default Cover | Age next birthday | Default Cover |
|-------------------|---------------|-------------------|---------------|-------------------|---------------|
| 16 | \$108,000 | 34 | \$332,000 | 52 | \$188,000 |
| 17 | \$108,000 | 35 | \$332,000 | 53 | \$176,000 |
| 18 | \$108,000 | 36 | \$332,000 | 54 | \$164,000 |
| 19 | \$108,000 | 37 | \$332,000 | 55 | \$152,000 |
| 20 | \$108,000 | 38 | \$332,000 | 56 | \$140,000 |
| 21 | \$232,000 | 39 | \$332,000 | 57 | \$128,000 |
| 22 | \$232,000 | 40 | \$332,000 | 58 | \$116,000 |
| 23 | \$232,000 | 41 | \$320,000 | 59 | \$104,000 |
| 24 | \$232,000 | 42 | \$308,000 | 60 | \$92,000 |
| 25 | \$232,000 | 43 | \$296,000 | 61 | \$80,000 |
| 26 | \$304,000 | 44 | \$284,000 | 62 | \$72,000 |
| 27 | \$304,000 | 45 | \$272,000 | 63 | \$64,000 |
| 28 | \$304,000 | 46 | \$260,000 | 64 | \$56,000 |
| 29 | \$304,000 | 47 | \$248,000 | 65 ¹ | \$48,000 |
| 30 | \$304,000 | 48 | \$236,000 | 66 ¹ | \$40,000 |
| 31 | \$332,000 | 49 | \$224,000 | 67 ¹ | \$32,000 |
| 32 | \$332,000 | 50 | \$212,000 | 68 ¹ | \$24,000 |
| 33 | \$332,000 | 51 | \$200,000 | 69 ¹ | \$16,000 |
| | | | | 70 ¹ | \$8,000 |

¹ For members over the age of 65, TPD Definition 2 must be satisfied to make a claim.

Value of one (1) additional unit of Death and TPD Cover

The table below shows the value of one (1) additional unit of Death and TPD Cover based on your age next birthday:

| Age next birthday | Additional Monthly premium | Value of one (1) Death and TPD unit | Age next birthday | Additional Monthly premium | Value of one (1) Death and TPD unit |
|-------------------|----------------------------|-------------------------------------|-------------------|----------------------------|-------------------------------------|
| 16 | \$1.51 | \$27,000 | 45 | \$11.81 | \$68,000 |
| 17 | \$1.51 | \$27,000 | 46 | \$17.89 | \$65,000 |
| 18 | \$1.51 | \$27,000 | 47 | \$17.89 | \$62,000 |
| 19 | \$1.51 | \$27,000 | 48 | \$17.89 | \$59,000 |
| 20 | \$1.51 | \$27,000 | 49 | \$17.89 | \$56,000 |
| 21 | \$3.37 | \$58,000 | 50 | \$17.89 | \$53,000 |
| 22 | \$3.37 | \$58,000 | 51 | \$22.14 | \$50,000 |
| 23 | \$3.37 | \$58,000 | 52 | \$22.14 | \$47,000 |
| 24 | \$3.37 | \$58,000 | 53 | \$22.14 | \$44,000 |
| 25 | \$3.37 | \$58,000 | 54 | \$22.14 | \$41,000 |
| 26 | \$4.78 | \$76,000 | 55 | \$22.14 | \$38,000 |
| 27 | \$4.78 | \$76,000 | 56 | \$24.87 | \$35,000 |
| 28 | \$4.78 | \$76,000 | 57 | \$24.87 | \$32,000 |
| 29 | \$4.78 | \$76,000 | 58 | \$24.87 | \$29,000 |
| 30 | \$4.78 | \$76,000 | 59 | \$24.87 | \$26,000 |
| 31 | \$5.88 | \$83,000 | 60 | \$24.87 | \$23,000 |
| 32 | \$5.88 | \$83,000 | 61 | \$27.80 | \$20,000 |
| 33 | \$5.88 | \$83,000 | 62 | \$27.80 | \$18,000 |
| 34 | \$5.88 | \$83,000 | 63 | \$27.80 | \$16,000 |
| 35 | \$5.88 | \$83,000 | 64 | \$27.80 | \$14,000 |
| 36 | \$7.89 | \$83,000 | 65 | \$27.80 | \$12,000 |
| 37 | \$7.89 | \$83,000 | 66 ¹ | \$19.17 | \$10,000 |
| 38 | \$7.89 | \$83,000 | 67 ¹ | \$19.17 | \$8,000 |
| 39 | \$7.89 | \$83,000 | 68 ¹ | \$19.17 | \$6,000 |
| 40 | \$7.89 | \$83,000 | 69 ¹ | \$19.17 | \$4,000 |
| 41 | \$11.81 | \$80,000 | 70 ¹ | \$19.17 | \$2,000 |
| 42 | \$11.81 | \$77,000 | | | |
| 43 | \$11.81 | \$74,000 | | | |
| 44 | \$11.81 | \$71,000 | | | |

¹ For members over the age of 65, TPD Definition 2 must be satisfied to make a claim.

Cessation of Default Cover

Default Cover will cease in any of the following circumstances:

- the date the policy terminates;
- the date you cease to be a member of EISS Super;
- the date you reach age 70;
- the date you die;
- the date a full Terminal Illness or TPD benefit is paid to you under the policy;
- a request is received from you by the Trustee to cancel your cover; or
- 60 days after the full amount of the premium owing has not been paid (for example if your account balance is insufficient to meet the cost of the premiums).

Cover while on Employer Approved Leave

Subject to the exclusions noted in this document, an Insured Person will continue to be covered during a period of employer approved leave, subject to the policy conditions.

If the Insured Person has Total and Permanent Disablement cover, in the event of a Total and Permanent Disablement claim:

- during the first twelve (12) months of Employer Approved Leave, the Insured Person will be assessed based on their occupation before they took the leave for the purposes of the application of the relevant definition of Total and Permanent Disablement; and
- after the first twelve (12) months of Employer Approved Leave the Insured Person will only be assessed against Definition 2 of the Total and Permanent Disablement definition.

Ceasing employment (employer sponsored members only)

If you cease employment with your EISS Super employer your Default Cover, and any Voluntary Cover will continue, subject to your account not being subject to one of the cessation events listed above and you continue to meet the other terms and conditions of the policy. You should ensure that your account balance is sufficient to meet the ongoing cost of the insurance cover.

Worldwide cover

All Insured Persons will be covered worldwide 24 hours a day, 7 days a week, subject to the exclusions.

2. Voluntary Insurance Cover

If you would like cover in addition to your Default Cover, EISS Super offers additional insurance cover.

Voluntary Insurance Cover is taken up as a fixed dollar amount. This means that the amount of cover will not change when you have a birthday and will remain as a fixed amount unless you decide to change it.

All Voluntary Insurance Cover is subject to acceptance by TAL after receiving all required information.

Types of cover available

There are four (4) types of Voluntary Insurance Cover offered to a member of EISS Super:

1. Life Event Cover

You can apply to increase your Death and TPD cover when you experience a major life event. Life Event Cover provides you with access to additional cover with a simpler health and lifestyle questionnaire. You can only apply for one Life Event increase every twelve (12) months. For further details, please see page 9.

2. Death Only Cover (including Terminal Illness benefit)

You may apply for any amount of cover in \$1,000 multiples, with a minimum amount of cover of \$50,000. The maximum amount of Death Cover you can have is unlimited.

A Terminal Illness benefit also applies to you if you have Death Only Cover, however has a maximum benefit of \$3 million (the maximum takes into account your current level of Default Cover).

3. Death (including Terminal Illness benefit) and TPD Cover

You may apply for any amount of cover in \$1,000 multiples, with a minimum amount of cover of \$50,000 and a maximum of \$3 million for Terminal Illness and TPD (the maximum takes into account your current level of Default Cover).

4. Salary Continuance Insurance (SCI)

You may apply for any amount of cover in \$100 per month multiples, with a minimum amount of cover of \$1,000 per month and a maximum of \$25,000 per month.

In the event of a claim the highest level of salary continuance benefit that you can receive, if you are disabled (regardless of how much cover you have applied and been accepted for) is the lesser of:

1. 75% of your monthly salary and 9.5% of your monthly salary as a superannuation contribution; or
2. your insured monthly benefit.

You may choose from two (2) benefit periods for SCI cover:

1. a short-term benefit payment period of up to two (2) years;
or
2. a long-term benefit payment period where the payment ends at age 65.

In either case, when you apply you can nominate the waiting period as either 30, 60 or 90 days. If you do not nominate a waiting period the standard waiting period which will be applied is 90 days.

Eligibility for Voluntary Insurance Cover

To be eligible for Voluntary Insurance Cover you must be:

- a member of EISS Super;
- an Australian Resident;
- aged between 15 years and 70 years of age for Death Only and Death and TPD Cover;
- aged between 15 years and 65 years of age for SCI cover;
and

- for SCI cover employed on a permanent full-time or part-time basis, i.e. not a Casual Employee and must work at least 15 hours per week on average over a six (6) month period.

If you cease work, we recommend that you review your insurance arrangements.

Applying for Voluntary Insurance Cover

To apply for Voluntary Cover you must complete the 'Member's Personal Statement' which is available at eisuper.com.au/insurance or by calling Member Services. You must also provide any additional medical information required for the level of cover you are seeking.

All applications for Voluntary Insurance Cover are assessed by TAL, who will make the decision as to whether or not to accept your application for cover and if so, whether or not special conditions and/or exclusions will apply.

Occupational classifications for calculating premiums:

| | | |
|---------|--------------------------|---|
| Class 1 | Heavy Manual (Unskilled) | Any occupation involving manual work that does not require qualifications or any supervisory element e.g. garden maintenance or road workers. |
| Class 2 | Heavy Manual (Skilled) | Occupations involving manual work where the person holds trade qualifications or is in a supervisory capacity e.g. tradesmen, linesmen or roadwork supervisors. |
| Class 3 | Light Manual | Those occupations that are predominantly sedentary but may involve up to 20% of light manual activity e.g. retail sales or industry sales representative. |
| Class 4 | White Collar | Occupations involving no manual work e.g. clerical, administrative, managerial or some sales. |
| Class 5 | Professional | Totally white-collar sedentary occupations where the individuals have tertiary qualifications that apply to their current occupation or are in executive or managerial positions earning \$100,000 or more per annum. The earning threshold may be reviewed annually in line with salary inflation. |

Please note, some members may not be eligible for insurance cover due to risk factors, such as their condition of health or the high risk nature of their occupation. The above classifications are guidelines only and the final determination is at the Insurer's discretion.

The Insurer determines your occupational classification from the information you provide on your application for cover. If you change occupations or believe that your current occupational classification is incorrect, it is your responsibility to contact us immediately.

Life Event Cover

Life Event Cover provides you with access to additional insurance cover when you have a major life event, without the need to answer the same level of detail about your health and lifestyle as you would in a 'Member's Personal Statement'.

To increase your sum insured for a Life Event, you must apply using the 'Application for Increased Insurance – Life Event Cover' form within 90 days of the Life Event occurring.

Eligible Life Events are:

- (a) the birth of your child;
- (b) the adoption of a child;
- (c) marriage or commencement of a De Facto Relationship;
- (d) divorce or the termination of a De Facto Relationship; and
- (e) taking out a new mortgage to purchase your primary residence (sole or joint), or increasing an existing mortgage to renovate your primary residence by at least \$100,000 with a mortgage provider or lender who holds an Australian Credit Licence.

You can apply for one Life Event increase per year if you have not had a cover increase in the last twelve (12) months.

The maximum increase you can apply for as a result of a Life Event is the lesser of:

- (a) 25% of your existing cover; and
- (b) \$200,000; and
- (c) the total amount of, or the amount of increase of, the mortgage on the purchase of an Insured Person's primary place of residence (where applicable).

Please note, the total Sum Insured after the increase in cover cannot exceed \$3 million.

To apply for an increase for a Life Event:

- you must be under age 60;
- you must not be engaged in a Hazardous Occupation;
- you must apply within 90 days of the Life Event;
- you must be At Work;
- you must not have been absent from work due to illness or injury for seven (7) days or more in the twelve (12) months preceding the date of application;
- you must not have been diagnosed with, or suffer from any illness or injury that may cause permanent inability to work or reduces, or is likely to reduce, your life expectancy to less than twelve (12) months from your application date;
- you must not have had an application for death, TPD or salary continuance cover declined or been offered cover on alternate terms (except where TAL are satisfied with the alternate terms);
- you must have not been paid a claim, or be eligible, entitled or applying to claim for any injury or illness through EISS Super, Workers' Compensation, other Government Benefits (for example sickness or invalid pension) or any insurance policy providing TPD, terminal illness or salary continuance cover or accident or sickness cover;
- you must not have had a cover increase in the previous twelve (12) months; and
- your total Sum Insured after the increase cannot exceed \$3 million.

Please note, the Insurer has the right to accept or decline your application.

Additional insurance costs apply to any increased cover and the insurance cover will be subject to the same exclusions, special conditions and limits that apply to your existing cover and, general exclusions which apply to Voluntary Insurance Cover also apply. TAL may also impose any individual restrictions, conditions or exclusions to the Life Events Cover.

To find out if you are eligible to apply for a Life Event increase please complete the 'Application for Increased Insurance - Life Event Cover' form available at eisuper.com.au/insurance or by calling Member Services.

Voluntary Death Only Cover

The cost of Voluntary Death Only Cover will depend on your age, sex, occupational classification, health status and the amount of cover selected by you and approved by the Insurer. The cost of insurance is calculated monthly and is adjusted when you have a birthday or change your level of cover.

Calculating the cost of Voluntary Death Only Cover

The cost of insurance is determined by first calculating the Base Premium.

The Base Premium is calculated by multiplying the amount of cover (as multiples of \$1,000) by the Premium Rate (set out in the Premium Table from page 25) for your age.

Once the Base Premium has been calculated, this is multiplied by the Rating Factor (see the table below) which will give you your Annual Premium.

To calculate the Monthly Premium, divide the Annual Premium by 12.

Base Premium = (Amount of cover / \$1,000) x Premium Rate

Annual Premium = Base Premium x Occupation factor

Monthly Premium = Annual Premium / 12

Occupation factors (Death Only Cover)

| Occupation category | Class 5 | Class 4 | Class 3 | Class 2 | Class 1 |
|---------------------|---------|---------|---------|---------|---------|
| Rating factor | 0.90 | 1.00 | 1.00 | 1.25 | 1.50 |

Example

John is 35 (36 age next birthday). John wants \$220,000 of Death only cover and is in a Light Manual occupation (Class 3).

John's annual cost is:

$\$220,000 \div \$1,000 \times \text{the premium rate of } \$0.50 = \$110.00$, then $\$110.00 \times \text{Occupation factor of } 1.00 = \110.00 per year.

When is a benefit payable for Voluntary Death Cover?

A benefit is payable if you die or become terminally ill while insured for Death Cover.

A Terminal Illness benefit is payable if you meet the definition of Terminal Illness. Please refer to the Definitions section on page 18 for further details.

When does Voluntary Death Only Insurance cover commence?

Voluntary Death Only Insurance cover commences from the date TAL accepts your application for cover.

When does cover cease?

Cover will cease in any of the following circumstances, whichever is the first to occur:

- the date the policy terminates;
- the date you cease to be a member of EISS Super;
- the date you reach age 71;
- the date you die;
- the date a full Terminal Illness benefit is paid to you under the policy;¹
- a request is received from you by the Trustee to cancel your cover; or
- 60 days after the full amount of the premium owing has not been paid (for example if your account balance is insufficient to meet the cost of the premiums).

¹ If an amount is paid as the result of a claim under this condition and is less than the whole Sum Insured, Death Cover will continue in force, subject to the conditions of the policy but only for the remaining balance of the Sum Insured.

Exclusions

No benefit shall be payable where the claim arises directly or indirectly from any of the following:

- suicide within the first 13 months after the commencement or reinstatement of cover;
- an intentional self-inflicted act or intentional self-inflicted injury within the first 13 months after the commencement or reinstatement of cover;
- any exclusion or restriction the insurer applies to an Insured Person as a condition of acceptance of cover; or
- service in the armed forces of any national or international organisation other than the Australian Armed Forces Reserve (during scheduled Army Reserve exercises, but not if called up for active service).

Interim Accident Death Cover

If you make an application for additional Death Only Cover, while that application is being assessed, you will be provided with interim Death Only Cover. This will provide you with cover in the event of an Accident occurring while your application is being assessed.

Interim Accident cover is limited to 90 days from the date we receive your fully completed 'Member's Personal Statement' and ceases the earlier of the date:

- of the Insurer's decision in respect of your application;
- your application is withdrawn;
- you cease to be a member of EISS Super; or
- the expiration of the 90 days.

Interim Accident Cover for accidental death is the lesser of the amount of cover that you have applied for (less any existing cover) and \$750,000 and is subject to the Exclusions for Voluntary Insurance set out on page 10. Other terms and conditions apply as outlined in the policy.

Payment of Interim Accident Cover

A benefit will not be paid if the illness or injury suffered is as a result of:

- a pre-existing condition;¹ or
- participation in any travel, occupation, sport or pastime or any other activity for which the Insurer would have declined or excluded to provide the voluntary insurance cover.

¹ Subject to potential application of Section 47 of the Insurance Contracts Act 1984 (Cth).

Voluntary Death and TPD Cover

The cost of Voluntary Death and TPD cover will depend on your age, sex, occupational classification, health status and the amount of cover selected by you and approved by the Insurer. The cost of insurance is calculated monthly and is adjusted when you have a birthday or change your level of cover.

Calculating the cost of Voluntary Death and TPD Cover

The cost of insurance is determined by first calculating the Base Premium.

The Base Premium is calculated by multiplying the amount of cover (as multiples of \$1,000) by the Premium Rate (set out in the Premium Table from page 25) for your age.

Once the Base Premium has been calculated, this is multiplied by the Rating Factor (see the table below) which will give you your Annual Premium.

To calculate the Monthly Premium, divide the Annual Premium by 12.

$$\text{Base Premium} = (\text{Amount of cover} / \$1,000) \times \text{Premium Rate}$$

$$\text{Annual Premium} = \text{Base Premium} \times \text{Occupation factor}$$

$$\text{Monthly Premium} = \text{Annual Premium} / 12$$

Occupation factors (Death and TPD cover)

| Occupation category | Class 5 | Class 4 | Class 3 | Class 2 | Class 1 |
|---------------------|---------|---------|---------|---------|---------|
| Rating factor | 0.90 | 1.00 | 1.25 | 1.60 | 2.00 |

Example

John is 35 (36 age next birthday). John wants \$220,000 of Death and TPD cover and is in a Light Manual occupation (Class 3).

John's annual cost is:

$\$220,000 \div \$1,000 \times \text{the premium rate of } \$0.72 = \$158.40$, then $\$158.40 \times \text{Occupation factor } 1.25 = \198.00 per year.

When is a benefit payable for Voluntary Death and TPD Cover?

A benefit is payable if you die or become terminally ill while insured. For a TPD benefit to be paid, an Insured Person has to meet any of the parts of the TPD definition applicable to him or her, as set out in the Definitions section on page 18.

A Terminal Illness benefit is payable if you meet the definition of Terminal Illness. Please refer to the Definitions section on page 18 for further details.

When does Voluntary Death and TPD Insurance cover commence?

Voluntary Death and TPD Insurance Cover commences from the date TAL accepts your application for cover.

When does cover cease?

Cover will cease in any of the following circumstances, whichever is the first to occur:

- the date the policy terminates;
- the date you cease to be a member of EISS Super;
- the date you reach age 71;
- the date you die;
- the date a full Terminal Illness benefit or TPD benefit is paid to you under the policy;¹
- a request is received from you by the Trustee to cancel your cover; or
- 60 days after the full amount of the premium owing has not been paid (e.g. if your account balance is insufficient to meet the cost of the premiums).

¹ If an amount is paid as the result of a claim under this condition and is less than the whole Sum Insured, Death and TPD Cover will continue in force, subject to the conditions of the policy but only for the remaining balance of the Sum Insured.

Interim Accident Death and TPD Cover

If you make an application for additional Death and TPD Cover, while that application is being assessed, you will be provided with Interim Death and TPD Cover. This will provide you with cover in the event of an Accident occurring while your application is being assessed.

Interim Accident Cover is limited to 90 days from the date we receive your fully completed 'Member's Personal Statement' and ceases the earlier of the date:

- of the Insurer's decision in respect of your application;
- your application is withdrawn;
- you cease to be a member of EISS Super; or
- the expiration of the 90 days.

Interim Accident Cover for death and TPD as a result of an Accident is the lesser of the amount of cover that you have applied for (less any existing cover) and \$750,000, and is subject to the Exclusions for Voluntary Death and TPD Cover set out below. Other terms and conditions apply as outlined in the policy.

Exclusions for Voluntary Death and TPD Cover

No benefit is payable where the claim arises directly or indirectly from any of the following:

- suicide within the first 13 months after the commencement or reinstatement of cover;
- an intentional self-inflicted act or intentional self-inflicted injury within the first 13 months after the commencement or reinstatement of cover;
- any exclusion or restriction the Insurer applies to an Insured Person as a condition of acceptance of cover; or
- service in the armed forces of any national or international organisation other than the Australian Armed Forces Reserve (during scheduled Army Reserve exercises, but not if called up for active service).

When does each TPD Definition apply?

Definition 1 (Any Occupation suited by education, training or experience) or Definition 2 (Everyday Working Activities) applies if:

- a. the Insured Member was below age 65 at the date of disablement; and
- b. the Insured Member's claim has been notified to the Insurer in writing within five years immediately following the date of disablement; and
- c. the Insured Member was working 15 or more hours per week immediately prior to the date of disablement; and
- d. the Insured Member at the date of disablement was working:
 - i. in a non-hazardous occupation; or
 - ii. in a Hazardous Occupation if, at the date of disablement, they only have Default Cover which commenced due to EISS Super receiving their first employer contribution from a participating employer;

otherwise, only Definition 2 (Everyday Working Activities) applies.

How is a TPD claim paid?

If a claim is approved under Definition 1, the Insured Member is entitled to receive 60% of their TPD sum insured. The Insured Member will be reassessed three (3) years later to determine whether they are still eligible for the remaining TPD benefit sum insured (the remaining 40%), provided that the member submits a claim again.

If a claim is approved under Definition 2, the Insured Member is entitled to receive 100% of their TPD sum insured as a lump sum. If a partial benefit has already been claimed, this could be the remainder of any TPD sum insured still held by the Insured Member.

Any TPD benefit or additional death benefit on the account after a partial claim is paid, is fixed until such time that the Insured Member is entitled to the benefit.

Salary Continuance Insurance (SCI)

Salary Continuance Insurance (SCI) cover provides you with an income if you are unable to work temporarily through illness, injury or accident. A partial disability benefit may also be payable to you if you return to work in a reduced capacity.

SCI provides partial income replacement following the expiry of either the 30, 60 or 90 day Waiting Period.

There are two (2) types of cover to choose from:

- Short-term: the benefit is payable for a maximum period of two (2) years for any related disability; or
- Long-term: the benefit is payable for a maximum period to age 65.

The Total Disability benefit provides a benefit of the lesser of:

- the amount of cover approved by the Insurer; and
- 75% of your Declared Earned Income prior to the disability occurring, plus the Superannuation Contributions Benefit (of 9.5% of your Declared Earned Income paid as a SG contribution), subject to a maximum of \$300,000 pa.

What is Declared Earned Income?

Declared Earned Income means the lesser of:

- your earnings most recently agreed by you and the Insurer in writing; or
- the sum calculated in accordance with the Earned Income definition specified in the policy.

Please refer to the Definitions section on page 18 to determine which definition would apply to you.

Please note that for the purpose of calculating Earned Income for an Insured Person, an employer's superannuation guarantee contributions in respect of an Insured Person are not included in Earned Income and Declared Earned Income.

When should you review your level of cover?

As the maximum benefit is 84.5% of Declared Earned Income, which can only be established at the time of disability, you may wish to review your level of cover when your Declared Earned Income changes, e.g. if you have a salary increase you may wish to increase your cover.

If your salary decreases (for example, you change from full-time to part time work) you may be paying for more cover than you will be entitled to claim in the event of Total Disability.

Benefit Offsets

Total and Partial Disability benefit payments are subject to Benefit Offsets. This means that the benefit is reduced by all amounts (that arise because of the sickness or injury that caused the Total or Partial Disability) derived for the relevant month, whether these benefits were actually received or not and includes benefits from the following sources:

- benefits under other salary continuance policies;
- workers compensation, Statutory compensation, pension, social security or similar schemes or other similar State, Federal or Territory legislation;
- state or federal legislation such as the Department of Veteran Affairs;
- employer funded sick leave entitlements and other income payments; and
- any other disability income paid in regards to this Total or Partial Disability.

What is the cost of SCI cover?

The insurance cost depends on the benefit period you select (2 years or to age 65), your age, sex, occupational classification, health status and the amount of cover selected by you and approved by the Insurer.

These costs are calculated each month and adjusted when you have a birthday or change your level of cover. They may change in the future. The cost of insurance is determined by first calculating the premium.

The premium is calculated by multiplying the amount of cover (as multiples of \$100) by the premium rate (set out in the Annual Premium Rates table from page 25) for your age then multiplying this by the Occupation Factor (see the table in the next column).

To calculate the monthly premium, divide the annual premium by 12.

Annual Premium = (Amount of cover per month / \$100) x Occupation Factor x Premium Rate

Monthly Premium = Annual Premium / 12

Example

John is 35 (36 age next birthday). John has an annual salary of \$80,000 including 9.5% superannuation contributions. He would like SCI cover, with a 90 day waiting period and a benefit period until he reaches age 65. John is in a Light Manual occupation (class 3).

John's annual cost is:

$75\% \times \$80,000 = \$60,000$ p.a. or \$5,000.00 per month.
 $\$5,000.00 \div \$100 \times 1.50 \times 9.88 = \741.00 p.a.

Occupation factors

| Class | Occupation | Factor |
|-------|--------------------------|--|
| 5 | Professional | 0.80 |
| 4 | White Collar | 1.00 |
| 3 | Light Manual | 1.50 |
| 2 | Heavy Manual (Skilled) | 1.75 |
| 1 | Heavy Manual (Unskilled) | 2.50 |
| H | Hazardous | Cover not available for Salary Continuance |

When is a Salary Continuance benefit payable?

A benefit is payable if you suffer an injury or illness and meet the definition of Total Disability or Partial Disability in the Policy. Please note, if you suffer from a 'Partial Disability' a reduced benefit is payable. The amount of the benefit is determined by a formula which takes into account the amount of your post disability income that you are receiving or could reasonably be expected to earn.

If your claim is approved, for the first two (2) years of receiving a Salary Continuance benefit, you will be assessed against your ability to return to the Material and Substantial Duties of your Usual Occupation. If your claim continues after two (2) years, the assessment criteria may change for you to continue receiving your benefit. Please refer to the Definitions section on page 18 for more information.

When does the SCI benefit payment cease?

Your benefit payments will cease for one of the following reasons, whichever is the first to occur:

- first day on which the Insured Person is not Totally or Partially Disabled (as applicable);
- date the Insured Person attains the Benefit Ceasing Age;
- date of death of the Insured Person; and
- end of the Benefit Period.

When does SCI cover cease?

Cover ceases for one of the following reasons, whichever is the first to occur:

- the date the policy terminates;
- the date you cease to be a member of EISS Super;
- the date you reach age 65;
- the date you die;
- after twelve (12) months of Employer approved leave, unless agreed by the Insurer in writing before the expiry of the twelve (12) months;
- a request is received from you by the Trustee to cancel your cover; or
- 60 days after the full amount of the premium owing has not been paid (e.g. if your account balance is insufficient to meet the cost of the premiums).

What happens if the disability recurs?

Within six (6) months of the cessation of disability benefit payments

If you suffer a recurrence of either a Total or Partial Disability due to the same or a related injury or illness, the waiting period will be waived and the recurrence will be treated as a continuation of the previous claim.

After six (6) months of the cessation of disability benefit payments

This will be treated as a new claim, a new waiting period will apply but the period for which the claim is made will be added to the period which applies to the previous claim for the purposes of determining whether the benefit period has been reached for that illness or injury.

Are rehabilitation costs covered?

If you are suffering from a Total Disability or Partial Disability the Insurer may, if it is reasonably considered that the program is likely to assist in the member's rehabilitation, pay for the cost of Rehabilitation Program in addition to the benefits otherwise payable.

Are premiums payable while I am receiving a SCI benefit?

No premiums for SCI are payable while a SCI benefit is being paid.

Indexation increases

If you have SCI cover with a benefit period to age 65 and a benefit has been paid continuously for twelve (12) months, the Insurer will, from the each anniversary date of the commencement of the benefit period increase the benefit by the lesser of:

- the increase in the Consumer Price Index (CPI) for that period; and
- five percent (5%).

If benefit payments cease, the benefit will revert to the original sum insured.

Exclusions for SCI Cover

A benefit is not payable under the policy if your Total Disability or Partial Disability results directly or indirectly from:

- an intentional self-inflicted act or intentional self-inflicted injury irrespective of whether the Insured Person was sane or not at the time;
- uncomplicated pregnancy or childbirth;
- service in the armed forces of any national or international organisation, other than the Australian Armed Reserves (during scheduled Army Reserve exercises, but not if called up for active service);
- war and Other Conflicts (which includes actively taking part in terrorist activities or organisations);
- any event in respect of which the Insurer has placed an exclusion on cover;
- an illness or injury resulting from an illegal or criminal act committed by the Insured Person; or
- any exclusion or restriction the Insurer applied to an Insured Person as a condition of acceptance of cover.

Please note, a Benefit will not be paid in respect of an Insured Person who was not in Gainful Employment within the 90 day period immediately prior to the Date of Disablement.

Interim Accident Salary Continuance Insurance (SCI)

If you make an application for SCI cover, while that application is being assessed, you will be provided with interim SCI cover. This will provide you with cover in the event of an Accident occurring while your application is being assessed.

Interim Accident cover is limited to 90 days from the date we receive your fully completed 'Member's Personal Statement' and ceases the earlier of:

- the Insurer's decision in respect of your application;
- your application is withdrawn;
- you cease to be a member of EISS Super; or
- the expiration of the 90 days.

Payments made under Interim Accident Cover for Totally Disabled or Partially Disabled as a result of an Accident will cease for any one of the following reasons, whichever is the first to occur:

- the Total Disability or Partial Disability ceases;
- the completion of a period of two (2) years of benefit payment; or
- you reach age 65; or
- death.

What is the amount of Interim Accident Cover?

The amount of Accident Cover is the lesser of:

- the amount of monthly cover that you have applied for, less the amount of the monthly benefit for which the cover is otherwise in force under the policy for the member; and
- \$15,000 per month.

This amount is subject to Benefit Offsets and Exclusions as set out earlier.

Death Benefit Whilst on Claim

If you die while receiving a Total Disability Benefit or Partial Disability Benefit payments, the Insurer will pay an additional sum equal to three (3) times the Monthly Benefit.

Bed Confinement Benefit

The Insurer will pay a bed confinement benefit for each day during the Waiting Period if a Medical Practitioner certifies that, as a result of your Disability:

- (a) you meet the following conditions:
 - (i) if you were employed or self-employed for:
 - A. 15 hours or more per week at the Date of Disablement, and you are totally unable to perform all of the Material and Substantial Duties of your Usual Occupation; or
 - B. less than 15 hours per week at the Date of Disablement, and you are totally unable to perform all of the Material and Substantial Duties of any Gainful Employment reasonably suited to your education, training or experience taking into consideration, where relevant, rehabilitation, retraining, re-skilling that has been or could be undertaken by you; and
 - (ii) you are regularly attending and under the ongoing and appropriate care of a Medical Practitioner, including compliance with regular advice and treatment given by that Medical Practitioner; and
 - (iii) you are not working in any occupation, whether or not for gain or reward, including expectation of gain or reward;
- (b) you are confined to bed for a continuous period of at least 48 hours; and
- (c) you must remain in bed for a substantial part of each day; and
- (d) you require professional medical attention on a daily basis.

Waiting Periods

Generally, a waiting period would be the period between making a claim and when a benefit becomes payable (the waiting period does not apply to a death benefit). The actual definition of waiting period is as defined in the policy terms and conditions.

For TPD Cover, the waiting period depends on the nature of the disability. For some conditions there is no waiting period for consideration of your claim, whilst for others there is a six (6) month waiting period. A detailed definition of TPD, plus the various waiting periods, can be found in the Definitions section of this document.

In relation to SCI, the waiting period will commence on the first day you are deemed to be Totally Disabled and you need to continue to be Totally Disabled for a minimum of 14 days followed by a period of Total or Partial Disability extending to the end of the waiting period accepted by TAL.

The standard waiting period for SCI is 90 days. However, members can elect when applying for SCI cover to have a 30 day or 60 day waiting period.

Please note that premiums are deducted from your account and are pro-rated depending on when you commence, opt out or change your voluntary cover.

3. Transfer your other insurance cover into EISS Super

You can apply to transfer any Death, Death and TPD and SCI cover you may have with another super fund or insurance company into EISS Super.

To apply to transfer your cover you must be:

- a member of EISS Super;
- under age 60;
- not be engaged in a Hazardous Occupation;
- At Work on the date cover commences under the Policy;
- not off work due to any illness or injury for a total of seven (7) days or more in the last twelve (12) months prior to the date the cover commences under the Policy;
- not diagnosed with, or do not suffer from, any illness or injury that may cause permanent inability to work or reduces, or is likely to reduce, your life expectancy to less than twelve (12) months from the date the cover commences under the Policy;¹
- not had an application for death, total and permanent disablement or income protection cover declined or been offered cover on alternate terms (except where the Insurer is satisfied with the alternative terms);
- not eligible to be paid for a claim, has never claimed or have never been paid a claim, is not entitled to claim, and is not applying for a claim, for any illness or injury through the Fund, Workers' Compensation, other Government benefits (for example, sickness benefit or invalid pension) or any insurance policy providing total and permanent disablement, terminal illness or income protection cover, or accident or sickness type cover; and
- not restricted due to an illness or injury on the day immediately preceding the date the cover commences under the Policy.

In addition, your cover under your previous policy must be current and in force on the day immediately preceding the date the Insurer accepts the transferred cover and will cease on commencement of the transferred cover.

The Insurer has the right to accept or decline your application. If your transfer is accepted, you will be provided with the equivalent level and type of cover that your previous insurer provided and the transferred cover will be added in addition to any existing cover you hold in EISS Super.

Insurance provided will be subject to the same exclusions, special conditions and limits that apply to your transferring cover and your existing cover, subject to the maximum allowable cover after transfer.

¹ Subject to potential application of Section 47 of the Insurance Contracts Act 1984 (Cth).

Maximum amount of cover that can be transferred into EISS Super

| | |
|--------------------------------------|----------|
| Death Only & Death and TPD | \$2m |
| Salary Continuance/Income Protection | \$13,500 |

You should not cancel your insurance cover with your previous insurer until you are advised in writing that your insurance transfer application has been accepted by the Insurer and your insurance cover has commenced.

If the cover that the Insured Member has after a transfer of cover to EISS Super exceeds the cover they had in the super fund from which the cover was transferred, then Limited Cover conditions apply to the increased amount of cover over and above that the Insured Person had in their previous fund until the earliest of:

- the end of 12 months after the date cover commenced if the member is At Work for the last 60 consecutive days of the 12 month period; or
- after the end of the 12 months after the date cover commenced when the Insured Person has been At Work for 60 consecutive days if the Insured Person is not At Work for the last 60 consecutive days of the 12 month period.

To apply for a transfer of insurance cover, please complete the 'Insurance Transfer' form available at eisuper.com.au or from Member Services.

Health information

If you are applying for insurance or making a claim, we may be required, with your consent, to collect information about you and your family's medical history (health information) so TAL is able to assess your application or claim. In turn, TAL may pass this information to their reinsurers and/ or contractors and third party service providers to assist them in assessing cover. TAL, their reinsurers, contractors and third party service providers are required to keep this information confidential but may use the information collected in assessing any application or claim you make and may pass this information on to any other party that assists them in assessing an application or claim.

If you make a claim under the policy, TAL may conduct investigations to assess the validity of the claim. This may involve the use of investigation agents, legal advisers and the collection of personal information, including health information that TAL believes is relevant.

We will only use the health information we collect for these or directly related purposes. You can write to us to access the information we hold about you and to tell us if the information needs to be updated. We try to give each member access to their information on request, but we will tell you if this is not possible.

Making a claim

You or your representative must notify the Trustee (preferably in writing) as soon as reasonably practicable after the occurrence of an event giving rise to a claim. TAL is not obliged to accept liability for any claim which, due to the delay in notifying in writing, they are prejudiced in making a decision.

As a condition of paying an insured benefit TAL may require you, or your legal personal representative to:

- substantiate the claim;
- be examined by a medical practitioner(s) appointed by TAL; and
- supply written authorities to enable TAL to access any information reasonably necessary to assess the claim.

If you make a claim under the policy, TAL may conduct investigations to assess the validity of the claim. This may involve the use of investigation agents, legal advisers and the collection of personal information, including health information that TAL believes is relevant.

Claiming a TPD benefit

In order to claim for a TPD benefit you need to complete an 'Application for Payment – Total and Permanent Disablement' form available from Member Services. TAL will then assess your application based on whether you meet the relevant definition of TPD.

In order to claim under Definition 1, the Insurer must receive your claim within five (5) years of your Date of Disablement.¹

TPD payments may be staged over three (3) years depending on the definition of TPD that you satisfy. A detailed definition of TPD, can be found in the Definitions section of this document.

Where the TPD payment is staged, your initial payment will be 60% of your insured TPD benefit if you meet TPD Definition 1 and then a final payment of the remaining 40% will be made three (3) years after the initial claim is made, if you notify the Insurer and you wish to continue with the TPD claim and you meet the relevant TPD definition at the time. You must continue to be an EISS member during this period.

If you meet Definition 2 of the TPD definition at any point in time, you will receive the full amount of TPD benefit that applies to you at that time, subject to the relevant policy terms.

If you are an employer sponsored member and your occupation at date of disablement is a Hazardous occupation, any cover on top of Default cover will be assessed against Definition 2 of the TPD definition.

Premium waiver

When the Insured Member has received the 60% of their TPD sum insured from the date of the claim payment, their premiums with respect to Death & TPD cover will be waived for three (3) years. Premiums for any Death Only cover are still required to be paid, if a member holds this type of cover.

Check your insurance details are correct

It is important that you ensure your account balance can cover your premiums each month or your insurance will lapse. The Trustee does not accept responsibility or liability for ensuring your insurance cover does not lapse if you do not maintain sufficient funds to pay premiums, or for informing you if your cover has lapsed or will lapse.

A member's eligibility for insurance cover and the terms and conditions that apply to cover are set out in the Policy. Where the Trustee and/or the Insurer accepts insurance costs for a type or level of cover for which a member is ineligible, the relevant insurance costs will be refunded and no insurance cover will apply for any period.

This document does not contain full details of the Policy and only offers a general guide to the insurance offered by EISS Super. The insurance is provided under the Policy. If there is any conflict between this document and the Policy, the Policy will prevail.

Insurance costs, benefit levels and conditions of cover are not guaranteed and may be varied from time to time without notice to you. When the Trustee confirms your insurance, please check the amount and type of insurance cover we have recorded for you. If you believe it is less than you expected, you must contact us immediately or the cover recorded will be the cover assessed should you make a claim. You should take note of this so that you are aware of this in the event that you make a claim.

¹ Subject to potential application of Section 54 of the Insurance Contracts Act 1984 (Cth).

4. Definitions

| Term | Definition |
|---------------------------------|--|
| Accident | means an unforeseen violent, external and visible event that occurs unexpectedly. |
| Australian Resident | means a person who is entitled to hold an interest in a registered Australian superannuation fund. |
| At Work | <p>means an Insured Person:</p> <p>(a) is fully performing, or the Insurer's opinion, capable of fully performing, on a Full-time Basis free from any limitation or restriction due to illness or injury, all of:</p> <ul style="list-style-type: none"> (i) the duties of their usual occupation, if the Insured Person is employed with an employer or self-employed; (ii) either of the following for an unemployed Insured Person: <ul style="list-style-type: none"> 1. their Domestic Duties, if engaged exclusively in Domestic Duties; or 2. the duties of their most recent usual occupation for which they were last employed or self-employed if the Insured Person does not satisfy (a) (ii) 1. above; and <p>(b) is not in receipt of, or is not entitled to receive or claim, in relation to an illness or injury from any source including but not limited to:</p> <ul style="list-style-type: none"> (i) workers' compensation benefits; (ii) statutory transport accident benefits; and (iii) disability income benefits. |
| Benefit | <p>means a</p> <ul style="list-style-type: none"> (a) death benefit; (b) Terminal Illness benefit; and (c) Total and Permanent Disablement benefit. (d) Total Disability Benefit; or (e) Partial Disability Benefit. |
| Benefit Ceasing Age | <p>SCI – when you reach age 65</p> <p>Death and TPD cover – when you reach age 70 for unitised cover or age 71 for fixed Voluntary Cover</p> |
| Benefit Period | means the maximum period for which the Insurer will pay a Benefit in relation to the same or related illness or injury. The length of the Benefit Period may vary between the people for whom the Insurer provides cover under the Policy. The Benefit Period that applies is determined according to what is chosen by the Insured Person and accepted by the Insurer at the time the Insurer accept to cover the Insured Person. |
| Casual Employee | <p>means an employee:</p> <p>(a) whose employment with their employer is designated as casual under the relevant industrial award or agreement or where such award or agreement does not designate that person as a casual, an employee who has no entitlement to annual leave or sick leave and no guarantee of continued employment; or</p> <p>(b) You have deemed them to be a casual employee in accordance with any written guidelines the Insurer have agreed to with EISS Super from time to time.</p> |
| Date of Disablement (SCI) | <p>means the latest of the date:</p> <ul style="list-style-type: none"> (a) that the Insured Person ceases working in any occupation, whether or not for gain or reward, including expectation of gain or reward, solely and directly as a result of illness or injury; (b) that the Insured Person first receives medical advice from a Medical Practitioner about their illness or injury; and (c) as at which the Medical Practitioner certifies that the Insured Person, solely and directly as a result of illness or injury: <ul style="list-style-type: none"> 1. is totally unable to perform all of the Material and Substantial Duties of their Usual Occupation; and 2. is regularly attending and under the ongoing and appropriate care of a Medical Practitioner, including compliance with regular advice and treatment given by that Medical Practitioner. |
| Date of Disablement (TPD cover) | <p>means the date the Insured Person, solely and directly because of the illness or injury that is the dominant and effective cause of the Total and Permanent Disablement claim:</p> <ul style="list-style-type: none"> (a) being employed or self-employed, ceases all work; or (b) being unemployed, ceases to be able to perform any work; or (c) being engaged exclusively in unpaid Domestic Duties, ceases to be able to perform their unpaid Domestic Duties. |

Definitions - continued

| Term | Definition |
|---|---|
| Declared Earned Income | <p>means the lesser of:</p> <p>(a) the earnings of the Insured Person most recently agreed by You and Us in writing; or</p> <p>(b) the sum calculated in accordance with the Earned Income definition specified in the Schedule.</p> |
| Domestic Duties | <p>means the unpaid duties performed by an Insured Person and may include (but are not limited to):</p> <p>(a) purchasing cleaning items;</p> <p>(b) cleaning the family home;</p> <p>(c) laundering and ironing clothing items for the household;</p> <p>(d) purchasing food items and preparing meals for the household;</p> <p>or</p> <p>(e) undertaking child rearing at the family home.</p> <p>Note: Insured Persons who are Gainfully Employed, seeking Gainful Employment or are performing unpaid Domestic Duties on less than a Full-time Basis will not be deemed to be performing Domestic Duties.</p> |
| Earned Income | <p>means:</p> <p>1. Definition 1 – For Insured Persons who are permanent employees working 15 or more Hours per Week The amount last agreed between the employer and the Insured Person immediately before commencement of Total Disability as their normal annual wage or salary, plus:</p> <p>(a) any commission paid by the employer to the Insured Person in the twelve month period immediately before commencement of Total Disability; and</p> <p>(b) all other regular payments or benefits provided to the Insured Person by the employer in the twelve month period immediately before commencement of Total Disability, which when combined with sub-paragraph (a) the Insurer reasonably consider as the Insured Person's remuneration package; expressed as a monthly amount.</p> <p>2. Definition 2 – For Insured Persons who are self-employed The monthly income generated by the Insured Person from their personal exertion, calculated by averaging the Insured Person's net income per year for the two years immediately preceding commencement of Total Disability. For the purposes of this definition, net income means the Insured Person's gross income from personal exertion less all expenses incurred by the Insured Person in earning that income, but does not include investment income, profit distributions or similar payments.</p> <p>3. Definition 3 – Applies to all other Insured Persons The amount equal to the average in the last 12 months immediately before commencement of Total Disability of the following:</p> <p>(a) the wages or salary paid to the Insured Person by their employer;</p> <p>(b) any commission paid by the employer to the Insured Person; and</p> <p>(c) all other regular payments or benefits provided to the Insured Person by the employer, which when combined with sub-paragraphs (a) and (b) the Insurer reasonably consider as the Insured Person's remuneration package.</p> <p>Please note that for the purpose of calculating Earned Income for an Insured Person, an employer's superannuation guarantee contributions in respect of an Insured Person are not included in Earned Income and Declared Earned Income.</p> |
| Five Year Pre-existing Condition Exclusion ¹ | <p>means that the Insurer will not pay a claim under the Policy where this exclusion applies to the Member's cover, subject to the terms of the Policy, where the claim relates to an illness, injury or a symptom:</p> <p>(a) in respect of which the Member:</p> <p>(i) was aware, or a reasonable person in their position should have been aware;</p> <p>(ii) should have sought advice or treatment (conventional or alternative) from a Medical Practitioner or other allied health professional (in circumstances where a reasonable person in their position would have sought such advice or treatment); or</p> <p>(iii) has had a medical consultation or been prescribed medication or therapy; and</p> <p>(b) which existed at any time in the five years immediately prior to the date the relevant cover commenced under the Policy.</p> |
| Full-Time Basis | means at least 35 Hours Per Week. |

¹ Subject to the potential application of Section 47 of the Insurance Contracts Act 1984 (Cth)

Definitions - continued

| Term | Definition |
|---|--|
| Gainfully Employed / Gainful Employment | <p>means employed or self-employed for gain or reward, or in the expectation of 'gain or reward' in any business, trade, profession, vocation, calling, occupation or employment.</p> <p>Note: 'gain or reward' envisages the receipt of remuneration such as salary, wages, business income, bonuses, commissions, fees or gratuities, in return for personal exertion.</p> |
| Hazardous Occupation | <p>means an occupation which the Insurer considers is hazardous and includes those involved in hazardous or very heavy manual work and/or presenting particular underwriting difficulties as determined by the Insurer including but not limited to abattoir workers, interstate truck drivers, linesmen working over 10 meters.</p> |
| Health Insurance Legislation | <p>means the National Health Act 1953 (Cth), Health Insurance Act 1973 (Cth), Private Health Insurance Act 2007 (Cth) or any similar legislation or regulation in connection with health insurance, as amended from time to time.</p> |
| Hours Per Week (Death / TPD) | <p>means the hours worked in a week (including weekends) whilst employed.</p> <p>For the purposes of calculating a TPD benefit, the Hours per Week will be an average of the hours an Insured Person has worked over the 13 week period immediately prior to the Date of Disablement or such shorter period if employed for less than 13 weeks immediately prior to the Date of Disablement but excluding any period of approved and paid leave which was not taken due to illness or injury.</p> |
| Hours Per Week (SCI) | <p>means the hours worked in a week (including weekends) whilst employed.</p> <p>For the purposes of calculating a Partial Disability benefit or Total Disability benefit, the Hours per Week will be an average of the hours an Insured Person has worked over the 26 week period immediately prior to the Date of Disablement or such shorter period if employed for less than 26 weeks immediately prior to the Date of Disablement but excluding any period of approved and paid leave which was not taken due to illness or injury.</p> |
| Interim Accident Cover | <p>means cover that comes into force as a consequence of Interim Accident cover details stated on pages 11, 12 and 16.</p> |
| Life Event(s) | <p>means one of the following events that occurs with respect to the Insured Person for which the Insurer may provide additional cover for the Insured Person in accordance with the Policy:</p> <ul style="list-style-type: none"> (a) the birth of an Insured Person's child; (b) the adoption of a child by an Insured Person; (c) marriage or commencement of a De Facto Relationship of Insured Person; (d) divorce of Insured Person or the termination of a De Facto Relationship of the applicant; (e) the Insured Person takes out a new mortgage to purchase their primary residence (sole or joint), or increase an existing mortgage to renovate their primary residence by at least \$100,000 with a mortgage provider or lender who holds an Australian Credit Licence. |
| Limited Cover | <p>means cover for the Insured Person is only for claims arising from:</p> <ul style="list-style-type: none"> (a) an illness the symptoms of which first became apparent; or (b) an injury which first occurred; <p>on or after commencement of cover or the date the cover recommenced or increased and the illness or injury is not directly or indirectly from an illness or injury the signs or symptoms of which existed prior to the commencement of the Limited Cover.</p> |
| Material and Substantial Duty / Material and Substantial Duties | <p>means the material and substantial duty or duties which:</p> <ul style="list-style-type: none"> (a) are normally required for the purposes of an occupation; (b) do not include exceptional duties which are not normally required to perform the duties of that occupation, trade or profession; (c) cannot be reasonably omitted, modified or substituted by the Insured Person or, where applicable, the Insured Person's employer; and (d) are essential to producing an income |
| Maximum Monthly Benefit | <p>means the lesser of:</p> <ul style="list-style-type: none"> (a) the Benefit as accepted by Us; (b) the Monthly Benefit plus the Superannuation Contribution Benefit; or (c) \$25,000 per month. <p>The above is the maximum amount of benefits which will be paid under the Policy regardless of the number of accounts or amount of premium paid.</p> |
| Monthly Benefit | <p>means 75% of Earned Income</p> |

Definitions - continued

| Term | Definition |
|---|---|
| Other Disability Income | <p>means any income (other than income under the Policy or Return To Employment Income) which a person may derive during a month for which the amount of the Benefit that applies to them under the Policy is being assessed, whether that income was actually received or not, and includes:</p> <ul style="list-style-type: none"> (a) any benefit payable under other salary continuance insurance policies; (b) any benefit under any workers compensation, statutory compensation, pension, social security or similar schemes or other similar State, Federal or Territory legislation; (c) any benefit paid under state or federal legislation such as the Department of Veteran Affairs; and (d) any employer funded sick leave entitlements and other income payments. <p>Any Other Disability Income which is in the form of a lump sum or is commuted for lump sum, has a monthly equivalent of one sixtieth (1/60) of the lump sum over a period of sixty (60) months.</p> <p>If it can be shown that a portion of the lump sum represents compensation for pain and suffering, or the loss of use of a part of the body the Insurer will not take that portion into account as Other Disability Income.</p> |
| Partial Disability / Partially Disabled | <p>Where the Insured Person was employed or self-employed for 15 hours or more per week at the Date of Disablement:</p> <p>means, in the Insurer's opinion, solely and directly as a result of an illness or injury, the Insured Person:</p> <ul style="list-style-type: none"> (a) satisfies the following requirements: <ul style="list-style-type: none"> (i) for the Waiting Period and for the first two years of the Benefit Period, the person is unable to return to performing all of the Material and Substantial Duties of their Usual Occupation, but is capable of working in that occupation to some extent or is working in another occupation; (ii) for the remainder of the Benefit Period, the person is unable to return to performing all of the Material and Substantial Duties of Gainful Employment reasonably suited to the Insured Person's education, training or experience but is working in, or is capable of working in, Gainful Employment suited to the Insured Person's education, training or experience to some extent, or is working in another occupation; (b) is regularly attending and under the ongoing and appropriate care of a Medical Practitioner, including compliance with regular advice and treatment given by that Medical Practitioner; and (c) is only earning or is capable of only earning a Return to Employment Income that is less than 80% of their Earned Income. <p>Where the Insured Person was employed or self-employed for less than 15 hours per week at the Date of Disablement:</p> <p>means, in the insurer's opinion, solely and directly as a result of an illness or injury, the Insured Person:</p> <ul style="list-style-type: none"> (a) for the Waiting Period and the Benefit Period, the person is unable to return to performing all of the Material and Substantial Duties of Gainful Employment reasonably suited to the Insured Person's education, training or experience but is working in, or is capable of working in, Gainful Employment suited to the Insured Person's education, training or experience to some extent, or is working in another occupation; (b) is regularly attending and under the ongoing and appropriate care of a Medical Practitioner, including compliance with regular advice and treatment given by that Medical Practitioner; and (c) is only earning or is capable of only earning a Return to Employment Income that is less than 80% of their Earned Income. <p>An Insured Person will not be considered unable to return to performing all of the Material and Substantial Duties of their Usual Occupation or Gainful Employment, as applicable, if they refuse to accept:</p> <ul style="list-style-type: none"> (a) any reasonable omission, modification or substitution of duties; and/or (b) the use of any appropriate assistive aids (including those available to them through Our Rehabilitation Service) that would allow the Insured Person to carry out those duties. |
| Permanently Incapacitated | <p>means we are reasonably satisfied the Insured Person's ill-health (whether physical or mental) makes it unlikely that the Insured Person will engage in Gainful Employment for which the Insured Person is reasonably qualified by education, training or experience.</p> |
| Rehabilitation Program | <p>means a program, device or course of treatment certified in writing by a Medical Practitioner to be necessary for the rehabilitation of an Insured Person but excluding any program providing hospital treatment or an ancillary health service within the meaning of the National Health Act 1953 (Cth) or any other program which might cause the Policy to cease to be exempt from the relevant Health Insurance Legislation.</p> |

Definitions - continued

| Term | Definition |
|--|--|
| Rehabilitation Service | <p>means a service to assess, assist and support a claimant to be capable of returning (or attempting to return) to their occupational duties or to adopt an alternative vocation.</p> <p>Such rehabilitation service arranged or nominated by the Insurer may include (but will not be limited to):</p> <ul style="list-style-type: none"> (a) engagement in a Rehabilitation Program; (b) modifications to an Insured Person's work environment; (c) modifications to an Insured Person's house and car; (d) work experience programs providing Insured Persons with opportunities to gain work experience that We reasonably consider will assist in obtaining future ongoing employment; (e) employment assistance through the provision of employment services to unemployed Insured Persons including counselling, action planning, job-search skills, job-placement services, the provision of labour market information, case management and follow-up; or (f) retraining to assist Insured Persons with obtaining employment skills for their own reasonable re-training and re-skilling. |
| Return to Employment Income | <p>means, in respect of an Insured Person who suffers Partial Disability, the amount of income received by an Insured Person through personal exertion during that month which was payable in respect of that month, or which, though not actually received during that month, the Insurer reasonably apportion to them for the month in respect of which the Insurer are paying a Partial Disability Benefit, and any income which, in their opinion, the Insured Person could reasonably be expected to earn while disabled during that month from:</p> <ul style="list-style-type: none"> (a) their Usual Occupation for the first two years of the Benefit Period; or (b) for the remainder of the Benefit Period, Gainful Employment reasonably suited to the Insured Person's education, training or experience. <p>The Insurer will calculate the amount of earned income the Insured Person could reasonably be expected to earn based on medical advice, which may include the opinion of the Insured Person's Medical Practitioner, the advice of experts in remuneration levels in the occupations that the Insured Person is capable of performing, and other relevant information that the Insurer considers to be appropriate.</p> <p>Note: For the purpose of calculating the Insured Person's Return to Employment Income, if they are self-employed, their share of business expenses is not included.</p> |
| Terminal Illness and Terminally Ill | <p>means:</p> <ul style="list-style-type: none"> (a) two Medical Practitioners have separately certified in writing, that an Insured Person suffers from an illness, or has incurred an injury, that is likely to result in the death of the Insured Person within a period ('the certification period') that ends not more than 12 months after the date of the certification; (b) at least one of the registered Medical Practitioners is a specialist Medical Practitioner practicing in an area related to the illness or injury suffered by the Insured Person; (c) the illness and certification referred to in paragraph (a) occurs while the Member continues to have cover under the Policy; (d) for each of the certificates, the certification period has not ended; and (e) the Insurer is satisfied, on medical or other evidence, that despite reasonable medical treatment, the illness or injury will lead to the Insured Person's death within 12 months of the date of the certifications. |

| Term | Definition |
|---|---|
| <p>Total and Permanent Disablement</p> | <p>means one of the following as determined by the terms of the Policy:</p> <p>1. Definition 1: Any Occupation suited by education, training or experience</p> <p>means in the Insurer's opinion, solely and directly as a result of an illness or injury, that the Insured Person:</p> <p>A. has been continuously absent from engaging in their occupation and any other occupation for an uninterrupted period of the greater of:</p> <ul style="list-style-type: none"> (i) six consecutive months immediately following the Date of Disablement; and (ii) the period of time between the Date of Disablement and: <ul style="list-style-type: none"> (a) the Initial Notification Date; or (b) if applicable, the Subsequent Notification Date, and continuing up to the date the Insurer form their opinion; <p>B. is regularly attending and under the ongoing and appropriate care and treatment of a Medical Practitioner, continuing up to the date the Insurer form their opinion;</p> <p>C. has exhausted all reasonable treatment options (medical or otherwise) which the Insurer require and is not expected to attain any further improvement or recovery from the illness or injury;</p> <p>D. is disabled to such an extent as to render them incapable of ever engaging in any occupation for which the Insured Person is:</p> <ul style="list-style-type: none"> (a) at the end of the six consecutive month period immediately following the Date of Disablement; and (b) by the time the Insurer form their opinion at the Initial Notification Date or Subsequent Notification Date (as applicable), or can be expected following the time the Insurer form their opinion, to become, reasonably suited by education, training or experience. <p>In forming the Insurer's opinion, the Insurer will have regard to factors including but not limited to:</p> <ul style="list-style-type: none"> (a) any rehabilitation, retraining, re-skilling, work or voluntary work that has been undertaken by the time the Insurer form their opinion, or could reasonably be expected to be undertaken by the Insured Person following the time the Insurer form the opinion; and (b) all evidence available to the Insurer (medical or otherwise) for the period up to the time the Insurer form their opinion. <p>For the purposes of paragraph C. and D. above, all reasonable treatment options (medical or otherwise), rehabilitation, training, retraining or re-skilling which the Insurer require will not exceed a period of 12 consecutive months from the later of:</p> <ul style="list-style-type: none"> (a) the date that the Insurer notifies the Insured Person of the rehabilitation, training, retraining or re-skilling that the Insurer requires them to undergo; or (b) the commencement of the rehabilitation, training, retraining or re-skilling that the Insurer considers to be necessary. <p>2. Definition 2: Everyday Working Activities</p> <p>means in the Insurer's opinion, solely and directly as a result of an illness or injury that the Insured Person:</p> <p>A. is regularly attending and under the ongoing and appropriate care and treatment of a Medical Practitioner, continuing up to the date the Insurer form their opinion;</p> <p>B. has exhausted all reasonable treatment options (medical or otherwise) which the Insurer requires and is not expected to attain any further improvement or recovery from the illness or injury;</p> <p>C. is permanently and irreversibly unable to perform at least three of six Everyday Working Activities without the physical assistance of another person, despite the use of appropriate assistive aids and appropriate prescribed medication and that permanent inability has lasted for at least an uninterrupted period of six consecutive months or more immediately following the Date of Disablement;</p> <p>where Everyday Working Activities means Mobility, Rising/Sitting, Communicating, Vision, Lifting and Manual Dexterity and:</p> <ul style="list-style-type: none"> (i) Mobility means the ability to walk more than 200m on a level surface without stopping due to breathlessness or severe pain in the body; (ii) Rising/Sitting means the ability to rise and sit using a chair with arms; (iii) Communicating means the ability to hear and speak with sufficient clarity to be able to hold a conversation in a quiet room in the Insured Person's first language; (iv) Vision means visual ability such that when tested, vision is measured at greater than 6/60 in the better eye using a Snellen eye chart; (v) Lifting and carrying means the ability to lift (from bench height) and carry a 2 kg weight, 10m and place back down at bench height; and (vi) Manual Dexterity means the Insured Person can use either or both hands or fingers to manipulate small objects with precision (such as picking up a coin or fastening shoelaces or buttons, using cutlery, or using a pen or keyboard); and <p>D. is Permanently Incapacitated.</p> |

Definitions - continued

| Term | Definition |
|---|--|
| <p>Total Disability / Totally Disabled</p> | <p>Where the Insured Person was employed or self-employed for 15 hours or more per week at the Date of Disablement: means, in the Insurers opinion, solely and directly as a result of an illness or injury, the Insured Person:</p> <p>(a) satisfies the following requirements:</p> <p>(i) for the Waiting Period and the first two years of the Benefit Period, the person is totally unable to perform all of the Material and Substantial Duties of their Usual Occupation;</p> <p>(ii) for the remainder of the Benefit Period, the person is totally unable to perform all of the Material and Substantial Duties of any Gainful Employment reasonably suited to the Insured Person's education, training or experience taking into consideration, where relevant, rehabilitation, retraining, re-skilling that has been or could be undertaken by the Insured Person;</p> <p>(b) is regularly attending and under the ongoing and appropriate care of a Medical Practitioner, including compliance with regular advice and treatment given by that Medical Practitioner; and</p> <p>(c) not working in any occupation, whether or not for gain or reward, including expectation of gain or reward.</p> <p>Where the Insured Person was employed or self-employed for less than 15 hours per week at the Date of Disablement: means, in the Insurer's opinion, solely and directly as a result of an illness or injury, the Insured Person:</p> <p>(a) for the Waiting Period and the Benefit Period, the person is totally unable to perform all of the Material and Substantial Duties of any Gainful Employment reasonably suited to the Insured Person's education, training or experience taking into consideration, where relevant, rehabilitation, retraining, re-skilling that has been or could be undertaken by the Insured Person;</p> <p>(b) is regularly attending and under the ongoing and appropriate care of a Medical Practitioner, including compliance with regular advice and treatment given by that Medical Practitioner; and</p> <p>(c) not working in any occupation, whether or not for gain or reward, including expectation of gain or reward.</p> <p>An Insured Person will not be considered to be totally unable to perform any of the Material and Substantial Duties of their Usual Occupation or Gainful Employment, as applicable, if they refuse to accept:</p> <p>(a) any reasonable omission, modification or substitution of duties; and/or</p> <p>(b) the use of any appropriate assistive aids (including those available to them through Our Rehabilitation Service) that would allow the Insured Person to carry out those duties.</p> |
| <p>Usual Occupation/s:</p> | <p>means:</p> <p>(a) where the person is employed by an employer, the role the Member is performing for the employer. If, however, there has been a change to that role due to illness or injury within the 12 months before the Date of Disablement on which this definition is being applied, with the result that the Member's role changed or the Member's duties and/or hours were reduced in that period, the Usual Occupation is the role the Member was performing for the employer before such illness or injury occurred;</p> <p>(b) where the person is self-employed, the role which the Member is engaged in for the purposes of their business; and</p> <p>(c) where the person does not fall under either paragraph (a) or (b), the role that the Member was engaged in for the longest period in the 12 months before the Date of Disablement on which this definition is being applied.</p> |

5. Premium rates

Voluntary Insurance Cover – Death Only and Death and TPD rates

| Annual Premium Rates per \$1,000 Sum Insured | | | | |
|--|----------------------|------------------------|-----------------------|-------------------------|
| Age Next Birthday | Death only - Male \$ | Death only - Female \$ | Death & TPD - Male \$ | Death & TPD - Female \$ |
| 16 | 0.59 | 0.33 | 0.60 | 0.33 |
| 17 | 0.68 | 0.33 | 0.71 | 0.33 |
| 18 | 0.75 | 0.32 | 0.79 | 0.33 |
| 19 | 0.79 | 0.31 | 0.85 | 0.33 |
| 20 | 0.80 | 0.30 | 0.89 | 0.31 |
| 21 | 0.80 | 0.28 | 0.90 | 0.30 |
| 22 | 0.79 | 0.27 | 0.90 | 0.28 |
| 23 | 0.76 | 0.25 | 0.88 | 0.27 |
| 24 | 0.73 | 0.23 | 0.86 | 0.26 |
| 25 | 0.70 | 0.22 | 0.83 | 0.25 |
| 26 | 0.66 | 0.20 | 0.79 | 0.24 |
| 27 | 0.62 | 0.19 | 0.76 | 0.24 |
| 28 | 0.58 | 0.19 | 0.73 | 0.25 |
| 29 | 0.55 | 0.18 | 0.70 | 0.26 |
| 30 | 0.52 | 0.18 | 0.67 | 0.28 |
| 31 | 0.50 | 0.19 | 0.66 | 0.30 |
| 32 | 0.48 | 0.20 | 0.64 | 0.34 |
| 33 | 0.47 | 0.21 | 0.64 | 0.37 |
| 34 | 0.47 | 0.23 | 0.66 | 0.42 |
| 35 | 0.48 | 0.25 | 0.68 | 0.48 |
| 36 | 0.50 | 0.28 | 0.72 | 0.55 |
| 37 | 0.52 | 0.31 | 0.78 | 0.62 |
| 38 | 0.55 | 0.34 | 0.85 | 0.71 |
| 39 | 0.60 | 0.38 | 0.95 | 0.81 |
| 40 | 0.65 | 0.43 | 1.05 | 0.92 |

Voluntary Insurance Cover – Death Only and Death and TPD rates - continued

| Annual Premium Rates per \$1,000 Sum Insured | | | | |
|--|----------------------|------------------------|-----------------------|-------------------------|
| Age Next Birthday | Death only - Male \$ | Death only - Female \$ | Death & TPD - Male \$ | Death & TPD - Female \$ |
| 41 | 0.71 | 0.48 | 1.18 | 1.04 |
| 42 | 0.78 | 0.53 | 1.33 | 1.16 |
| 43 | 0.85 | 0.59 | 1.50 | 1.30 |
| 44 | 0.93 | 0.66 | 1.69 | 1.46 |
| 45 | 1.03 | 0.72 | 1.90 | 1.63 |
| 46 | 1.11 | 0.79 | 2.14 | 1.81 |
| 47 | 1.22 | 0.87 | 2.40 | 2.01 |
| 48 | 1.33 | 0.94 | 2.67 | 2.24 |
| 49 | 1.45 | 1.01 | 2.99 | 2.48 |
| 50 | 1.58 | 1.10 | 3.32 | 2.75 |
| 51 | 1.71 | 1.18 | 3.68 | 3.05 |
| 52 | 1.84 | 1.27 | 4.07 | 3.37 |
| 53 | 2.00 | 1.36 | 4.50 | 3.74 |
| 54 | 2.16 | 1.45 | 4.95 | 4.13 |
| 55 | 2.33 | 1.55 | 5.43 | 4.58 |
| 56 | 2.50 | 1.65 | 5.96 | 5.07 |
| 57 | 2.70 | 1.75 | 6.52 | 5.61 |
| 58 | 2.91 | 1.85 | 7.12 | 6.22 |
| 59 | 3.13 | 1.96 | 7.77 | 6.83 |
| 60 | 3.37 | 2.07 | 8.46 | 7.44 |
| 61 | 3.64 | 2.19 | 9.20 | 8.07 |
| 62 | 3.92 | 2.31 | 10.00 | 8.69 |
| 63 | 4.24 | 2.43 | 10.86 | 9.32 |
| 64 | 4.59 | 2.56 | 11.77 | 9.95 |
| 65 | 4.97 | 2.70 | 12.76 | 10.59 |
| 66 ¹ | 4.90 | 2.61 | 9.44 | 7.16 |
| 67 ¹ | 5.24 | 2.73 | 10.65 | 8.09 |
| 68 ¹ | 5.57 | 2.86 | 12.02 | 9.14 |
| 69 ¹ | 5.90 | 2.98 | 13.56 | 10.34 |
| 70 ¹ | 6.24 | 3.11 | 15.30 | 11.69 |
| 71 ¹ | 6.81 | 3.50 | 17.26 | 13.21 |

¹ For members over the age of 65, TPD Definition 2 must be satisfied to make a claim.

Salary Continuance Insurance (SCI) – Annual Premium Rates per \$100 Monthly Benefit

| Age Next Birthday | MALE | | | | | | FEMALE | | | | | |
|-------------------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|
| | 30 day | | 60 day | | 90 day | | 30 day | | 60 day | | 90 day | |
| | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 |
| 16 | 3.23 | 10.63 | 2.45 | 8.05 | 2.06 | 6.76 | 4.74 | 23.49 | 3.59 | 17.79 | 3.02 | 14.95 |
| 17 | 3.23 | 10.63 | 2.45 | 8.05 | 2.06 | 6.76 | 4.74 | 23.49 | 3.59 | 17.79 | 3.02 | 14.95 |
| 18 | 3.23 | 10.63 | 2.45 | 8.05 | 2.06 | 6.76 | 4.74 | 23.49 | 3.59 | 17.79 | 3.02 | 14.95 |
| 19 | 3.23 | 10.62 | 2.44 | 8.05 | 2.05 | 6.76 | 4.74 | 23.48 | 3.59 | 17.79 | 3.01 | 14.94 |
| 20 | 3.23 | 10.62 | 2.44 | 8.05 | 2.05 | 6.76 | 4.73 | 23.48 | 3.59 | 17.79 | 3.01 | 14.94 |
| 21 | 3.22 | 10.62 | 2.44 | 8.05 | 2.05 | 6.76 | 4.73 | 23.47 | 3.58 | 17.78 | 3.01 | 14.94 |
| 22 | 3.25 | 10.97 | 2.46 | 8.31 | 2.07 | 6.98 | 4.76 | 23.91 | 3.60 | 18.11 | 3.03 | 15.21 |
| 23 | 3.28 | 11.32 | 2.48 | 8.57 | 2.09 | 7.20 | 4.79 | 24.35 | 3.63 | 18.44 | 3.05 | 15.49 |
| 24 | 3.30 | 11.68 | 2.50 | 8.85 | 2.10 | 7.43 | 4.82 | 24.78 | 3.65 | 18.77 | 3.07 | 15.77 |
| 25 | 3.33 | 12.05 | 2.52 | 9.13 | 2.12 | 7.67 | 4.85 | 25.21 | 3.68 | 19.10 | 3.09 | 16.04 |
| 26 | 3.39 | 12.54 | 2.57 | 9.50 | 2.16 | 7.98 | 4.90 | 25.76 | 3.72 | 19.52 | 3.12 | 16.40 |
| 27 | 3.39 | 12.80 | 2.57 | 9.70 | 2.16 | 8.15 | 4.92 | 26.05 | 3.73 | 19.74 | 3.13 | 16.58 |
| 28 | 3.38 | 13.03 | 2.56 | 9.87 | 2.15 | 8.29 | 4.97 | 26.50 | 3.77 | 20.07 | 3.17 | 16.86 |
| 29 | 3.38 | 13.23 | 2.56 | 10.02 | 2.15 | 8.42 | 5.06 | 27.11 | 3.84 | 20.54 | 3.22 | 17.25 |
| 30 | 3.38 | 13.42 | 2.56 | 10.17 | 2.15 | 8.54 | 5.19 | 27.89 | 3.93 | 21.13 | 3.30 | 17.75 |
| 31 | 3.39 | 13.62 | 2.57 | 10.32 | 2.16 | 8.67 | 5.35 | 28.85 | 4.05 | 21.86 | 3.40 | 18.36 |
| 32 | 3.41 | 13.83 | 2.58 | 10.48 | 2.17 | 8.80 | 5.54 | 30.44 | 4.20 | 23.06 | 3.53 | 19.37 |
| 33 | 3.44 | 14.06 | 2.60 | 10.65 | 2.19 | 8.95 | 5.78 | 32.20 | 4.38 | 24.40 | 3.68 | 20.49 |
| 34 | 3.48 | 14.39 | 2.64 | 10.90 | 2.22 | 9.16 | 6.07 | 34.15 | 4.60 | 25.87 | 3.86 | 21.73 |
| 35 | 3.55 | 14.92 | 2.69 | 11.30 | 2.26 | 9.49 | 6.39 | 36.29 | 4.84 | 27.49 | 4.07 | 23.09 |
| 36 | 3.63 | 15.52 | 2.75 | 11.76 | 2.31 | 9.88 | 6.76 | 38.61 | 5.12 | 29.25 | 4.30 | 24.57 |
| 37 | 3.74 | 16.20 | 2.84 | 12.27 | 2.38 | 10.31 | 7.17 | 41.11 | 5.43 | 31.14 | 4.56 | 26.16 |
| 38 | 3.88 | 16.98 | 2.94 | 12.87 | 2.47 | 10.81 | 7.62 | 43.78 | 5.77 | 33.17 | 4.85 | 27.86 |
| 39 | 4.06 | 17.87 | 3.07 | 13.54 | 2.58 | 11.37 | 8.11 | 46.62 | 6.14 | 35.32 | 5.16 | 29.66 |
| 40 | 4.27 | 18.89 | 3.23 | 14.31 | 2.72 | 12.02 | 8.65 | 49.60 | 6.55 | 37.58 | 5.50 | 31.56 |
| 41 | 4.52 | 20.04 | 3.42 | 15.18 | 2.87 | 12.75 | 9.24 | 52.72 | 7.00 | 39.94 | 5.88 | 33.55 |
| 42 | 4.81 | 21.34 | 3.64 | 16.16 | 3.06 | 13.58 | 9.88 | 55.97 | 7.48 | 42.40 | 6.29 | 35.62 |
| 43 | 5.14 | 22.77 | 3.89 | 17.25 | 3.27 | 14.49 | 10.58 | 59.31 | 8.01 | 44.93 | 6.73 | 37.74 |
| 44 | 5.51 | 24.35 | 4.18 | 18.45 | 3.51 | 15.50 | 11.34 | 62.72 | 8.59 | 47.52 | 7.22 | 39.91 |
| 45 | 5.94 | 26.07 | 4.50 | 19.75 | 3.78 | 16.59 | 12.17 | 66.16 | 9.22 | 50.12 | 7.74 | 42.10 |
| 46 | 6.43 | 27.94 | 4.87 | 21.16 | 4.09 | 17.78 | 13.06 | 69.59 | 9.89 | 52.72 | 8.31 | 44.29 |
| 47 | 6.98 | 29.93 | 5.29 | 22.67 | 4.44 | 19.04 | 14.02 | 72.97 | 10.62 | 55.28 | 8.92 | 46.44 |

Salary Continuance Insurance (SCI) – Annual Premium Rates per \$100 Monthly Benefit - continued

| Age Next Birthday | MALE | | | | | | FEMALE | | | | | |
|-------------------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|
| | 30 day | | 60 day | | 90 day | | 30 day | | 60 day | | 90 day | |
| | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 | 2 year | To age 65 |
| 48 | 7.60 | 32.03 | 5.76 | 24.26 | 4.84 | 20.38 | 15.05 | 76.23 | 11.40 | 57.75 | 9.58 | 48.51 |
| 49 | 8.30 | 34.21 | 6.29 | 25.92 | 5.28 | 21.77 | 16.16 | 79.31 | 12.24 | 60.08 | 10.28 | 50.47 |
| 50 | 9.08 | 36.44 | 6.88 | 27.60 | 5.78 | 23.19 | 17.33 | 82.15 | 13.13 | 62.24 | 11.03 | 52.28 |
| 51 | 9.94 | 38.66 | 7.53 | 29.29 | 6.32 | 24.60 | 18.59 | 84.67 | 14.09 | 64.15 | 11.83 | 53.88 |
| 52 | 10.88 | 40.83 | 8.24 | 30.93 | 6.92 | 25.98 | 19.94 | 86.80 | 15.10 | 65.76 | 12.69 | 55.24 |
| 53 | 11.90 | 42.87 | 9.01 | 32.48 | 7.57 | 27.28 | 21.37 | 88.43 | 16.19 | 66.99 | 13.60 | 56.28 |
| 54 | 13.00 | 44.70 | 9.85 | 33.87 | 8.28 | 28.45 | 22.91 | 89.48 | 17.35 | 67.79 | 14.58 | 56.94 |
| 55 | 14.21 | 46.25 | 10.76 | 35.04 | 9.04 | 29.43 | 24.54 | 89.84 | 18.59 | 68.06 | 15.62 | 57.17 |
| 56 | 15.51 | 47.44 | 11.75 | 35.94 | 9.87 | 30.19 | 26.28 | 89.38 | 19.91 | 67.71 | 16.72 | 56.88 |
| 57 | 16.94 | 48.14 | 12.84 | 36.47 | 10.78 | 30.64 | 28.11 | 87.98 | 21.30 | 66.65 | 17.89 | 55.99 |
| 58 | 18.51 | 48.26 | 14.02 | 36.56 | 11.78 | 30.71 | 30.06 | 85.51 | 22.77 | 64.78 | 19.13 | 54.42 |
| 59 | 20.06 | 47.77 | 15.20 | 36.19 | 12.76 | 30.40 | 31.86 | 82.03 | 24.14 | 62.15 | 20.27 | 52.20 |
| 60 | 21.73 | 46.41 | 16.46 | 35.16 | 13.83 | 29.53 | 33.76 | 77.18 | 25.57 | 58.47 | 21.48 | 49.12 |
| 61 | 23.52 | 44.00 | 17.82 | 33.33 | 14.97 | 28.00 | 35.76 | 70.81 | 27.09 | 53.64 | 22.76 | 45.06 |
| 62 | 25.44 | 40.32 | 19.27 | 30.55 | 16.19 | 25.66 | 37.88 | 62.69 | 28.69 | 47.50 | 24.10 | 39.90 |
| 63 | 27.48 | 35.12 | 20.82 | 26.61 | 17.49 | 22.35 | 40.13 | 52.56 | 30.40 | 39.82 | 25.54 | 33.45 |
| 64 | 27.82 | 27.82 | 21.07 | 21.07 | 17.70 | 17.70 | 39.71 | 39.71 | 30.08 | 30.08 | 25.27 | 25.27 |
| 65 | 17.00 | 17.00 | 12.88 | 12.88 | 10.82 | 10.82 | 22.58 | 22.58 | 17.11 | 17.11 | 14.37 | 14.37 |

We are here to help

You can call our dedicated Member Services team on **1300 369 901** from Monday to Friday, 8.30am to 5.00pm (AEST).

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